

ORDINANCE NO. 2685 76 - 265

1 AN ORDINANCE Relating to the Charter-required Pay
2 Plan and Personnel Policy Ordinance 422; Estab-
3 lishing the King County Standardized Salary Sched-
4 ule and the 1976 Salary Allocation List for Ap-
5 pointed Classifications, for Career Service Class-
6 sifications and for Public Safety Civil Service
7 Classifications; and, Providing for Incentive Merit
8 Pay Increases, and Repealing Ordinance No. 2277.

9 BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

10 SECTION 1. Ordinance No. 2277 is hereby repealed.

11 SECTION 2. Pursuant to Ordinance No. 422, Section 8, the
12 attached County Standardized Salary Schedule, entitled "Schedule
13 of Pay Ranges in Annual, Monthly and Semi-Monthly Amounts" is here-
14 by approved and adopted.

15 SECTION 3. In construing the provisions of this Ordinance
16 except where otherwise plainly declared or clearly apparent from
17 the context, words used here shall be given their common and ordin-
18 ary meaning. In addition, the following definitions shall apply:

19 (1) PAY PLAN - A systematic schedule of numbered pay
20 ranges with minimum, maximum and intermediate steps for each pay
21 range, a schedule of assignment of each classification to a number-
22 ed pay range and rules for administration.

23 (2) INCENTIVE (MERIT) INCREASE - An increase to an em-
24 ployee's base salary within the assigned pay ranges, based on dem-
25 onstrated performance.

26 (3) POSITION - A group of current duties and responsibil-
27 ities assigned by competent authority requiring the full-time or
28 part-time employment of one person.

29 (4) CLASSIFICATION PLAN - The arrangement of positions
30 into classes, together with specifications describing each class.

31 (5) CLASSIFICATION - A position or group of positions,
32 established by authority, being sufficiently similar in respect to
33 the duties, responsibilities and authority thereof, that the same
descriptive title may be used to designate each position allocated
to the class.

(6) NEW CLASSIFICATION - A new classification is required

1 because factors of an existing classification cannot be a
2 a position or group of positions.

3 (7) RECLASSIFICATION - A change in the classifi
4 a position to a higher, lower or equivalent class on the
5 significant changes in the kind, difficulty and responsib
6 duties assigned by competent authority.

7 (8) SALARY OR PAY RATE - An individual dollar am
8 which is one of the steps in a pay range paid to an employ
9 on the classification of the position occupied.

10 (9) PAY RANGE - One or more pay rates represent
11 minimum, maximum and intermediate steps assigned to a clas
12 tion.

13 (10) PAY RANGE ADJUSTMENT - The adjustment of the
14 bered pay range of a class to another numbered pay range
15 schedule based on a class concept change, competitive pay
16 other significant factors.

17 (11) Y-RATE - A pay rate that is in excess of the
18 (step 10) of the pay range assigned to the classification
19 position.

20 SECTION 4. The salary allocation list for electe
21 appointed class set forth is hereby approved and adopted.

22	00XX CLERICAL, ADMINISTRATIVE AND FISCAL	
23	00XX GENERAL CLERICAL	PAY RANGE
24	0021 Office Manager - County Executive	40
25	0025 Confidential Secretary I	35
26	0026 Confidential Secretary II	37
27	01XX DATA PROCESSING	
28	0145 Systems Services Manager	73
29	02XX STORES, PURCHASING AND PROPERTY MANAGEMENT	
30	0255 Property Manager	69
31	03XX ACCOUNTING, FISCAL CONTROL AND FINANCE	
32	0337 Comptroller	75
33	0356 Program Development Manager	67

1	0357 Program Budget Manager
2	0359 Director of Budget and Program Planning
3	0455 County Assessor
4	0491 Chief Deputy Assessor
5	05XX ELECTIONS, DOCUMENTS AND LEGAL
6	0525 Records and Elections Manager
7	0547 Director-Office of Public Defense
8	0548 Administrative Assistant-Public Defense
9	0555 Director of Judicial Administration
10	06XX GENERAL ADMINISTRATIVE AND ALLIED STAFF :
11	0612 Manager Office of Productivity
12	0629 Personnel Manager
13	0636 General Services Manager
14	0637 Stadium Director
15	0638 Stadium Sales and Promotions Manager
16	0639 Stadium Administration and Finance Manager
17	0640 Stadium Operations Manager
18	0641 County Fair Manager
19	0645 Building Manager
20	0649 Safety Manager
21	0650 Administrative Assistant-Architecture
22	0651 Architecture and Design Manager
23	0652 Assistant Medical Examiner
24	0653 Chief Medical Examiner
25	0655 Building Regulations Manager
26	0659 Land Use Planning Manager
27	0660 Administrative Assistant-Planning
28	0662 Airport Manager
29	0663 County Road Engineer
30	0665 Public Works Director
31	0666 Hydraulics Division Manager
32	0667 Solid Waste Division Manager
33	0675 Parks and Recreation Manager

- 1 0677 Director of Community Development
- 2 0678 Arts Commission Director
- 3 0679 Executive Secretary-Boundary Review Board
- 4 0681 Administrative Assistant I - County Executive
- 5 0682 Administrative Assistant II- County Executive
- 6 0683 Administrative Assistant III-County Executive
- 7 0684 Administrative Assistant IV- County Executive
- 8 0687 Deputy County Executive
- 9 0693 Deputy County Administrative Officer
- 10 0695 County Administrative Officer
- 11 LXXX SOCIAL, HEALTH AND RELATED SERVICES
- 12 10XX SOCIAL SERVICES
- 13 1018 Youth Affairs Manager
- 14 1055 Involuntary Treatment Manager
- 15 1127 Human Services Division Manager
- 16 1151 Emergency Medical Services Manager
- 17 1440 Client Services Manager
- 18 1450 Rehabilitative Services Director
- 19 3XXX PUBLIC SAFETY AND RELATED SERVICES
- 20 30XX LAW ENFORCEMENT
- 21 3041 Chief-Bureau-Police Operations
- 22 3043 Chief-Bureau-Staff Services
- 23 3049 Director of Public Safety
- 24 31XX CIVIL DEFENSE
- 25 4XXX GRANT FUNDED POSITIONS
- 26 4150 Alcoholism Services Division Manager
- 27 SECTION 5. The salary allocation list for Ca
- 28 classes set forth below is hereby approved and adopted
- 29 0XXX CLERICAL, ADMINISTRATIVE AND FISCAL
- 30 00XX GENERAL CLERICAL PAY RA
- 31 0001 Office Aide
- 32 0005 Office Assistant I
- 33 0006 Office Assistant II

1	0007 Office Assistant III
2	0012 Office Technician I
3	0013 Office Technician II
4	0014 Office Technician III
5	0016 Secretary I
6	0017 Secretary II
7	0018 Secretary III
8	0030 Office Coordinator
9	0031 Office Services Supervisor
10	0041 Statistical Assistant
11	0051 Abstract Technician
12	0061 Switchboard Operator I
13	0062 Switchboard Operator II
14	0071 Receptionist
15	01XX DATA PROCESSING
16	0101 Operations Coordinator I
17	0102 Operations Coordinator II
18	0103 Operations Coordinator III
19	0105 Computer Master Scheduler
20	0111 Key punch Operator I
21	0112 Key punch Operator II
22	0113 Key punch Operator III
23	0114 Lead Key punch Operator
24	0117 EDP Librarian
25	0121 Computer Operator I
26	0122 Computer Operator II
27	0123 Computer Operator III
28	0125 Computer Shift Supervisor
29	0127 Programmer Analyst I
30	0128 Programmer Analyst II
31	0129 Programmer Analyst III
32	0132 Computer Technology Specialist
33	0135 EDP Project Manager

1	0136 Computer Operations Unit Manager	
2	0137 Software Support Supervisor	
3	0141 Systems and Programming Development Manager	
4	0142 Technology and Operations Manager	
5	0155 Systems Analyst	
6	0161 EDP Program Coordinator	
7	02XX STORES, PURCHASING AND PROPERTY MANAGEMEN	
8	0201 Stores Clerk	
9	0205 Storekeeper I	
10	0211 Buyer I	
11	0212 Buyer II	
12	0213 Buyer III	
13	0215 Purchasing Manager	
14	0220 Real Estate Representative	
15	0221 Staff Appraiser I	
16	0222 Staff Appraiser II	
17	0231 Inventory Control Clerk	
18	0233 Property-Maintenance Supervisor	
19	0235 Road Use Investigator	
20	0236 Relocation Agent	
21	0237 Right-of-Way Agent I	
22	0238 Right-of-Way Agent II	
23	0240 Claims Coordinator	
24	0241 Risk Management Officer	
25	0243 Franchise Officer	
26	0245 Title and Escrow Officer	
27	0247 Property Management Coordinator	
28	0248 Property Management Supervisor	
29	03XX ACCOUNT, FISCAL CONTROL AND FINANCE	
30	0301 Account Clerk I	
31	0302 Account Clerk II	
32	0303 Account Clerk III	
33	0311 Accountant I	

1	0440 Assessments Systems Analyst
2	0441 Appraisal Unit Supervisor
3	0443 Special Exemptions Coordinator
4	0444 Assessments Technical Service Officer
5	0446 Assessments Land Use Supervisor
6	0447 Abstract Unit Supervisor
7	0451 Assessments Section Supervisor I
8	0452 Assessments Section Supervisor II
9	0461 Assessments Division Manager I
10	05XX ELECTIONS, DOCUMENTS AND LEGAL
11	0501 Voting Machine Programmer
12	0503 Assistant Voting Machine Custodian
13	0504 Voting Machine Custodian
14	0505 Torrens Clerk
15	0510 Assistant Superintendent-Records & Elec Data Processir
16	0511 Assistant Superintendent-Automatic Voting Machine
17	0512 Assistant Superintendent-Votomatics
18	0515 Elections Superintendent
19	0521 Superintendent of Records
20	0531 Court Clerk
21	0543 Judicial Services Supervisor
22	0554 Assistant Director-Judicial Administ- ration
23	06XX GENERAL ADMINISTRATIVE AND ALLIED STAFF
24	0601 Administrative Aide
25	0604 Management Analyst III
26	0605 Administrative Assistant I
27	0606 Administrative Assistant II
28	0607 Administrative Assistant III
29	0608 Management Analyst I
30	0609 Management Analyst II
31	0610 Records Supervisor
32	0611 Management Analyst Trainee
33	0613 Equal Employment Opportunity Officer

1	0615 Departmental Personnel Officer I
2	0616 Departmental Personnel Officer II
3	0619 Federal Emergency Employment Administrator
4	0621 Personnel Analyst I
5	0622 Personnel Analyst II
6	0623 Personnel Analyst III
7	0625 Employee & Labor Relations Manager
8	0626 Personnel Services Coordinator
9	0630 Program Assistant
10	0631 Program Analyst I
11	0632 Program Analyst II
12	0633 Program Analyst III
13	0634 Program Analyst IV
14	0635 Assistant General Services Manager
15	0644 Research & Development Coordinator
16	0646 Worker's Compensation Coordinator
17	0647 Safety Officer
18	0648 Assistant Safety Manager
19	0658 Assistant Land Use Planning Manager
20	0661 Assistant Airport Manager
21	0664 Deputy Public Works Director
22	0671 Parks Operations Manager
23	0672 Recreation Programs Manager
24	0673 Parks Capital Improvement Manager
25	0698 Assistant License Support Supervisor
26	0699 License Support Supervisor
27	1XXX SOCIAL, HEALTH AND RELATED SERVICES
28	10XX SOCIAL SERVICES
29	1007 Youth Program Coordinator I
30	1008 Youth Program Coordinator II
31	1011 Youth Counselor
32	1013 Youth Program Analyst
33	1022 Social Services Program Analyst

1	0615 Departmental Personnel Officer I	53
2	0616 Departmental Personnel Officer II	57
3	0619 Federal Emergency Employment Administrator	64
4	0621 Personnel Analyst I	42
5	0622 Personnel Analyst II	54
6	0623 Personnel Analyst III	59
7	0625 Employee & Labor Relations Manager	60
8	0626 Personnel Services Coordinator	6
9	0630 Program Assistant	4
10	0631 Program Analyst I	4
11	0632 Program Analyst II	5
12	0633 Program Analyst III	5
13	0634 Program Analyst IV	6
14	0635 Assistant General Services Manager	6
15	0644 Research & Development Coordinator	5
16	0646 Worker's Compensation Coordinator	3
17	0647 Safety Officer	1
18	0648 Assistant Safety Manager	1
19	0658 Assistant Land Use Planning Manager	1
20	0661 Assistant Airport Manager	
21	0664 Deputy Public Works Director	
22	0671 Parks Operations Manager	
23	0672 Recreation Programs Manager	
24	0673 Parks Capital Improvement Manager	
25	0698 Assistant License Support Supervisor	
26	0699 License Support Supervisor	
27	1XXX SOCIAL, HEALTH AND RELATED SERVICES	
28	10XX SOCIAL SERVICES	
29	1007 Youth Program Coordinator I	
30	1008 Youth Program Coordinator II	
31	1011 Youth Counselor	
32	1013 Youth Program Analyst	
33	1022 Social Services Program Analyst	

1	1023 Social Services Coordinator I	5
2	1024 Social Services Coordinator II	5
3	1026 Monitoring Evaluation Section Coordinator	5
4	1027 Monitoring Unit Lead-Human Services	4
5	1028 Evaluation Unit Lead-Human Services	5
6	1031 Veterans Aid Interviewer	N
7	1035 Veterans Aid Manager	4
8	1041 Probation Counselor I	4
9	1042 Probation Counselor II	4
10	1043 Probation Counselor III	5
11	1045 Probation Program Supervisor	6
12	1051 Involuntary Commitment Specialist	5
13	11XX HEALTH SERVICES	
14	1101 Medical Investigator I	N
15	1102 Medical Investigator II	N
16	1107 Medicolegal Evidence Technician	4
17	1108 Autopsy Assistant	N
18	1109 Pathologist's Assistant	4
19	1111 Alcoholic Treatment Supervisor	N
20	1115 Program Counselor I	N
21	1116 Program Counselor II	N
22	1118 Assistant Alcoholic Treatment Center Administrator	5
23	1119 Alcoholic Treatment Center Administrator	6
24	1131 Medic	N
25	1135 Veterinarian	5
26	1141 Toxicologist	5
27	1148 Emergency Medical Services Training Aide	2
28	1149 Emergency Medical Services Training Coordinator	4
29	1150 Emergency Medical Services Field Operations Coordinator	4
30	12XX RECREATIONAL SERVICES	
31	1201 Pool Operator	N
32	1202 Aquatics Manager	5
33	1203 Pool Operations Supervisor	4

1	1205 Pool Manager	42
2	1209 Recreation Leader	30
3	1211 Recreation Specialist I	37
4	1212 Recreation Specialist II	42
5	1213 Recreator	42
6	1215 Community Recreation Supervisor	46
7	1217 Assistant Recreation Supervisor	46
8	1218 Recreation Supervisor	52
9	13XX EDUCATIONAL SERVICES	
10	1301 Vocational Instructor	46
11	14XX CORRECTION SERVICES	
12	1401 Security Aide	NR
13	1404 Corrections Officer	NR
14	1407 Corrections Officer Supervisor	NR
15	1415 Social Worker	47
16	1418 Jail Social Services Supervisor	53
17	1425 Work Release Attendant	NR
18	1428 Work Release Field Agent	NR
19	1430 Work Release Intake Counselor	NR
20	1432 Work Release Supervisor	56
21	2XXX ENGINEERING, PLANNING AND INSPECTIONS	
22	20XX ENGINEERING AND RELATED	
23	2001 Engineering Technician I	NR
24	2002 Engineering Technician II	NR
25	2003 Engineering Technician III	NR
26	2011 Drafting Technician I	NR
27	2012 Drafting Technician II	NR
28	2013 Drafting Technician III	NR
29	2031 Civil Engineer I	NR
30	2032 Civil Engineer II	NR
31	2033 Civil Engineer III	NR
32	2034 Civil Engineer IV	66
33	2035 Civil Engineer V	69

1	2047 Land Surveyor I	NI
2	2048 Land Surveyor II	NI
3	2049 Land Surveyor III	6
4	2061 Cartographer	NI
5	2066 Contract Officer I	4
6	2067 Contract Officer II	5
7	2068 Contract Officer III	5
8	2071 Architect I	4
9	2072 Architect II	5
10	2073 Architect III	5
11	2075 Assistant Manager-Architect Division	6
12	2081 Plans Examiner I	NI
13	2082 Plans Examiner II	NI
14	2083 Plans Examiner III	6
15	2091 Landscape Architect I	4
16	2092 Landscape Architect II	5
17	2093 Landscape Architect III	5
18	21XX PLANNING	
19	2101 Economic Development Specialist	5
20	2105 Planning Assistant	NI
21	2111 Planner I	4
22	2112 Planner II	5
23	2113 Planner III	5
24	2114 Planner IV	6
25	2121 Zoning Technician	NI
26	2122 Zoning Specialist	NI
27	2125 Zoning Administrator	5
28	2131 Transportation Planner I	4
29	2132 Transportation Planner II	5
30	2133 Transportation Planner III	5
31	2135 Chief Transportation Planner	6
32	22XX INSPECTIONS	
33	2201 General Inspector I	4

1	2202 General Inspector II	
2	2205 Building Inspection Supervisor	
3	2207 Housing and Zoning Inspection Supervisor	
4	2209 Building Regulations Section Supervisor	
5	2210 Building Permit Technician	
6	2221 Fire Prevention Inspector I	
7	2222 Fire Prevention Inspector II	
8	2225 Structural Engineer	
9	2231 License Inspector I	
10	2232 License Inspector II	
11	2241 Solid Waste Inspector	
12	2250 Animal Control Officer I	
13	2251 Animal Control Officer II	
14	2253 Animal Control Officer III	
15	2255 Animal Control Chief	
16	3XXX PUBLIC SAFETY AND RELATED	
17	30XX LAW ENFORCEMENT	
18	31XX EMERGENCY SERVICES	
19	3103 Emergency Services Coordinator	1
20	3119 Emergency Services Manager	1
21	4XXX GRANT FUNDED POSITIONS	
22	4005 Office Assistant I	
23	4006 Office Assistant II	
24	4007 Office Assistant III	
25	4012 Office Technician I	
26	4013 Office Technician II	
27	4014 Office Technician III	
28	4016 Secretary I	
29	4017 Secretary II	
30	4025 Confidential Secretary I	3
31	4041 Statistical Assistant	2
32	41XX	
33	4101 Administrator-ATF	6

1	4102 Administrative Assistant II-ATF
2	4105 Admitting Clerk-ATF
3	4110 Nursing Assistant-ATF
4	4114 Licensed Practical Nurse-ATF
5	4116 Registered Nurse-ATF
6	4118 Supervising Registered Nurse-ATF
7	4124 Alcohol Worker I
8	4125 Alcohol Worker II
9	4126 Alcohol Program Supervisor I
10	4127 Alcohol Program Supervisor II
11	4130 Alcohol Program Driver-ATF
12	4134 Food Handler-ATF
13	4152 Alcohol Program Analyst I
14	4153 Alcohol Program Analyst II
15	4155 Accountant-CAA
16	4162 Alcoholism Training Coordinator
17	4164 Industrial Alcoholism Coordinator I
18	4165 Industrial Alcoholism Coordinator II
19	4167 Alcoholism Community Relation Specialist
20	4170 Court Referral Coordinator I
21	4171 Court Referral Coordinator II
22	42XX
23	4200 Building Inspector Aide
24	4201 General Inspector I
25	4203 Drafting Technician I
26	4204 Drafting Technician II
27	4205 Youth Service Bureau Coordinator
28	4206 Jobline Coordinator
29	4207 Youth Training Program Specialist
30	4208 Youth Training Program Aide
31	4213 Social Services Program Analyst I
32	4214 Social Services Research Analyst
33	4216 Youth Program Coordinator I

1	4217 Youth Program Coordinator II	50
2	4218 Out-of-School Coordinator	47
3	4219 Social Services Program Analyst II	47
4	4270 Social Worker	47
5	4281 Plans Examiner I	NI
6	43XX	
7	4302 Account Clerk II	24
8	4311 Planner I	47
9	4312 Planner II	52
10	4313 Planner III	57
11	4317 Administrative Services Officer II	55
12	4331 Civil Engineer I	NI
13	4351 Budget Analyst I	47
14	4352 Budget Analyst II	52
15	4362 Work Release Attendant	NI
16	4375 Operations Coordinator II	26
17	44XX	
18	4401 Appraiser Aide	NI
19	4460 Security Aide	NI
20	4461 Corrections Officer	NI
21	4462 Work Release Attendant	NI
22	45XX	
23	4501 Pool Operator	NI
24	4502 Utility Worker	NI
25	4521 Electrician	NI
26	4531 Park Caretaker	NI
27	46XX	
28	4600 Research Assistant	45
29	4601 Administrative Aide	33
30	4605 Administrative Assistant I	42
31	4606 Administrative Assistant II	50
32	4607 Administrative Assistant III	57
33	4612 Human Resource Analyst	54

1	4616 Administrative Services Officer I	4
2	4617 Administrative Services Officer II	5
3	4621 Employee Relations Specialist I	4
4	4622 Employee Relations Specialist II	5
5	5XXX CUSTODIAL, SECURITY AND PARKING	
6	50XX CUSTODIAL	
7	5002 Custodian	1
8	5003 Custodian-Medical Examiner's Office	2
9	5005 Custodial Supervisor	2
10	5011 Emergency Aide	1
11	5021 Window Washer	1
12	5023 Groundskeeper	1
13	5031 Building Services Supervisor	2
14	51XX SECURITY	
15	5101 Security/Information Officer	2
16	5111 Airport Security Officer I	2
17	5112 Airport Security Officer II	2
18	5115 Airport Security Chief	2
19	5121 Bridge Tender I	2
20	5122 Bridge Tender II	2
21	5131 Park Caretaker	2
22	52XX PARKING	
23	5211 Aircraft Parking Attendant	2
24	5213 Aircraft Parking Supervisor	2
25	5221 Vehicle Dispatcher	2
26	53XX FOOD SERVICES	
27	5311 Cook-Baker	2
28	5317 Mess Steward	2
29	5320 Food Services Supervisor	2
30	6XXX MAINTENANCE, TRADES AND RELATED	
31	60XX GENERAL MAINTENANCE AND SUPERVISION	
32	6001 Utility Worker	2
33	6005 Utility Lead Worker	2

1	6007 Airport Maintenance Worker	P
2	6011 Site Attendant	P
3	6021 Automotive Service Attendant	P
4	6031 Sign & Marking Installer	P
5	6041 Truck Driver I	P
6	6042 Truck Driver II	P
7	6043 Truck Driver III	N
8	6046 Equipment Operator I	N
9	6047 Equipment Operator II	N
10	6050 Facilities Superintendent	E
11	6052 Motor Pool Supervisor	E
12	6053 Assistant Equipment Supervisor	*
13	6055 Equipment Supervisor	*
14	6057 Assistant Hydraulics Division Supervisor	*
15	6058 Hydraulics Division Supervisor	*
16	6059 Hydraulics Operations Superintendent	*
17	6062 Assistant Sign & Marking Supervisor	*
18	6063 Sign and Marking Supervisor	*
19	6064 Landscape Gardener	N
20	6065 Park Maintenance Supervisor	5
21	6067 Park Maintenance Superintendent	5
22	6072 Airport Maintenance Superintendent	*
23	6074 Assistant Solid Waste Supervisor	*
24	6075 Solid Waste Supervisor	*
25	6076 Solid Waste Operations Supervisor	*
26	6085 Construction Supervisor I	*
27	6086 Construction Supervisor II	*
28	6088 Assistant Special Services Superintendent	
29	6089 Special Services Superintendent	*
30	6095 Assistant Public Works Division Supervisor	*
31	6096 Public Works Division Supervisor	*
32	6098 Assistant Road Maintenance Superintendent	*
33	6099 Road Maintenance Superintendent	*

1	61XX GENERAL TRADE AND SUPERVISION	
2	6100 Apprentice Carpenter	NJ
3	6101 Carpenter I	NJ
4	6103 Carpenter II	NJ
5	6107 Painter I	NJ
6	6109 Painter II	NJ
7	6111 Sign Painter	NJ
8	6113 Plant Operator	NJ
9	6117 Plumber I	NJ
10	6119 Plumber II	NJ
11	6121 Electrician I	NJ
12	6123 Electrician II	NJ
13	6125 Welder	NJ
14	6127 Machinist	NJ
15	6131 Apprentice Automotive Machinist	NJ
16	6133 Automotive Machinist I	NJ
17	6135 Automotive Machinist II	NJ
18	6137 Automotive Body Repair Specialist	NJ
19	6141 Traffic Signal Technician	NJ
20	6143 Traffic Signal Supervisor	NJ
21	6145 Radio Repair Technician	NJ
22	6147 Electronics Technician	NJ
23	6149 Communications Supervisor	5
24	6151 Steamfitter	NJ
25	6153 Stationary Engineer	NJ
26	6155 Building Maintenance Engineer	NJ
27	6157 Assistant Structural Maintenance Supervisor	NJ
28	6159 Structural Maintenance Supervisor	5
29	6165 Traffic Operations Supervisor	*
30	6166 Maintenance Technician I	3
31	6167 Maintenance Technician II	4
32	6168 Maintenance Technician III	4
33	62XX GENERAL REPRODUCTION	

1	6203 Blueprint Machine Operator	NR
2	6205 Microfilm Operator	21*
3	6211 Duplicating Equipment Operator	27*
4	6212 Offset Press Operator	NR
5	6235 Photographer	NR
6	NR Negotiated Rate	
7	* Wage rates of members of collective bargain-	
8	ing units set by negotiated contract	
9	** Rates contained in Section 6	
10	*** Department of Public Works	

		<u>Monthly</u>	
		<u>Beginning</u>	<u>Si</u>
11			
12			
13	6053 Assistant Equipment Supervisor	\$1570.05	1
14	6055 Equipment Supervisor	1895.58	1
15	6057 Assistant Hydraulics Division Supervisor	1570.05	1
16	6058 Hydraulics Division Supervisor	1723.25	1
17	6059 Hydraulics Operations Superin- tendent	2085.13	2
18	6062 Assistant Sign & Marking Supv.	1570.05	1
19	6063 Sign and Marking Supervisor	1723.25	1
20	6072 Airport Maintenance Superin- tendent	1570.05	1
21	6074 Assistant Solid Waste Supv.	1570.05	1
22	6075 Solid Waste Supervisor	1723.25	1
23	6076 Solid Waste Operations Supv.	1895.58	1
24	6085 Construction Supervisor I	1570.05	1
25	6086 Construction Supervisor II	1723.25	1
26	6088 Assistant Special Services Superintendent	1895.58	1
27	6089 Special Services Superintendent	2085.13	1
28	6095 Assistant Public Works Division Supervisor	1570.05	1
29	6096 Public Works Division Supv.	1723.25	1
30	6098 Assistant Road Maintenance Superintendent	1895.58	1
31	6099 Road Maintenance Superintendent	2085.13	1
32	6165 Traffic Operations Supervisor	1895.58	1
33	<u>SECTION 6.</u> The salary for Department of Public S		

1 classes set forth below is hereby approved and adopted:

2	7402 Captain	1978.58/month plus
3	7402 Captain-Commander C.I.D. (Criminal Investigation Division)	2176.43/month plus
4	7401 Major	2176.43/month plus
5	3041 Chief-Bureau Police Operations	2448.48/month plus
6	3043 Chief-Bureau-Staff Operations	2448.48/month plus
7	<u>Non-Commissioned Personnel:</u>	
8	7400 Administrative Assistant-Public Safety	
9		\$1867.52 1963.64 2059.42 2162.46
10	7430 Records Manager	
11		\$1533.94 1611.22 1692.36 1777.36
12	7439 Administrative Service Officer II	
13		\$1532.65 1608.64 1689.78 1773.51
14	7495 Planner Analyst	
15		\$1385.91 1458.86 1531.80 1608.40 1688.4
16	7496 Public Information Officer	
17		\$1199.00 1258.95 1321.90 1387.93 1457.0
18	7499 Administrator, Personnel and Training	
19		\$1649.87 1732.29 1818.58 1910.03
20	<u>SECTION 7.</u> The attached schedule entitled "Prose	
21	Attorney's Office Schedule of Pay Ranges in Annual and Mo	
22	Amounts" and the Salary Allocation list for the classific	
23	of the Prosecuting Attorney's Office set forth below is l	
24	approved and adopted, excepting that the 1976 salary for	
25	Prosecuting Attorney shall be \$38,347.	
26	7202 Administrative Assistant	40.0
27	7203 Executive Secretary	23.5
28	7204 Chief Secretary	22.5
29	7205 Legal Assistant	17.5
30	7206 Legal Secretary	15.5
31	7207 General Secretary	13
32	7208 Chief Deputy	48
33	7209 Asssistant Chief Deputy I	37.5

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SECTION 10. The provisions of this section shall be applicable to all positions in the Executive Branch and the Department of Assessments allocated to a classification assigned to a range in Sections 4, 5 and 11 of this Ordinance.

A. The Schedule of Pay Ranges shall consist of nine (9) pay ranges, each containing ten (10) steps approved in Section 2 of this Ordinance.

B. Employees may receive within-range increases one step to the next higher step, upon satisfactory performance at the end of the probationary period and annually thereafter provided below:

(1) Upon completion of the probationary period, an employee's salary shall be advanced to Step 2, if currently paid is Step 1. If the employee's initial salary is at Step 2, or higher, it may be advanced to the next higher step, upon completion of six (6) months of satisfactory performance. A probationary increase to Step 2 is permissive, and may be given at the discretion of the appointing authority. Such increases must be supported by performance appraisal. Increases to Step 5 must be approved by the Personnel Manager.

(2) Annual Step Incentive Increases may be granted at the fourth (4th) quarter of each year, and must be supported by performance appraisal.

(3) Employees are eligible for a step increase on the basis of performance and current step position, as authorized in the attached step-increase guide.

(3a) In recognition of above-standard, or exceptional performance, the appointing authority may grant an increase exceeding a single step.

(3b) Increase beyond Step 5 must be based upon above-standard performance, and must be supported by performance appraisal.

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(3c) Increases beyond Step 8 must be based standing performance and must be supported by p appraisal. Any collective bargaining unit may as a provision of the collective bargaining agr incentive pay plan granting pay increases above tiated pay rate.

(3d) Employees receiving incentive increase current salary does not coincide with a step on plan shall be advanced to a step on the plan wh be the next higher step after such incentive in C. An appointing authority may grant to an emp increase to a salary above the top step of the the following conditions are met:

- a. The employee is not a department direct
- b. The employee must have been at the top the range for at least two (2) consecutive
- c. The employee must have demonstrated cor outstanding performance, which must be sup performance appraisal.

d. Written justification must be submitte Personnel Manager for approval.

e. Merit increases above the top step may five percent (5%), PROVIDED, that in no ca the resultant annualized salary of an empl 95% of his immediate supervisor's annualiz

D. Department directors shall not be prohibit incentive (merit) pay increases, but shall not ed in this Ordinance.

E. All within-range increases are subject to ability of funds. Within-range increases are matic, but shall be given only upon the affirm action of the appointing authority.

SECTION 11. The Personnel Manager shall have

1 sibility and authority to reclassify any position to an
2 or new classification, provided that any salary adjustme
3 ing from said reclassification shall not become effectiv
4 such time as the Division of Program Budgets certifies t
5 ficient funds are available, within the ten-existing app
6 of the department within which the position is being rec

7 SECTION 12. The Personnel Manager may abolish,
8 create new classifications provided the assignment or re
9 of pay ranges to said classifications shall be subject t
10 provision of Section 10, herein. Provided further, any
11 adjustments for supervisory positions exceeding range s
12 or movements of five or more pay ranges for any existin
13 cation shall be confirmed by motion of the County Council
14 recommendation of Operations and Judiciary Committee pr
15 plementation.

16 SECTION 13. An employee who has a valid Washi
17 professional civil engineering license, a registered ar
18 license, or a professional designation of MAI, RM, SAA,
19 SR/WA shall be paid an additional twenty-five dollars p
20 if such degree or professional license is a requirement
21 assignment. Further, any employee who, as a requiremen
22 job assignment, is a Certified Public Accountant or pos
23 Psychologist license, shall be paid an additional twent
24 lars per month. Any such payment shall not exceed twer
25 dollars per month.

26 SECTION 14. The administration of the pay pro
27 forth herein will be the responsibility of the County F

28 SECTION 15. Pay range assignments shall be su
29 confirmation by ordinance by the King County Council at
30 annually.

31 SECTION 16. The King County Council may abol
32 or create classifications and assign pay ranges to said
33 cations for legislative branch employees, provided howe

any resultant salary adjustments shall be contingent upon sufficient funds available within the legislative branch budget.

SECTION 17. The authority of the County Executive to correct clerical errors pursuant to the procedures outlined in Ordinance No. 465 shall be, and is hereby extended to include the 1976 budget.

SECTION 18. Should any section, sub-section, sentence, clause or phrase of this Ordinance be declared unconstitutional or invalid for any reason, such decision shall not affect the validity of the remaining portions of this Ordinance.

INTRODUCED AND READ for the first time this ___ day of April, 1976.

PASSED this 19th day of April

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

David Moore
Chairman

ATTEST:

Dorothy M. Owens
Clerk of the Council of King County

APPROVED this 23rd day of April

[Signature]
KING COUNTY EXECUTIVE

SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, AND SEMI-MONTHLY AMOUNTS

PAY RANGE NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
1 A	4620.96	4852.08	4973.28	5097.60	5225.04	5355.60	5489.52	5626.80	5767.44	5911.68
M	385.08	404.34	414.44	424.80	435.42	446.30	457.46	468.90	480.62	492.64
S-M	192.54	202.17	207.22	212.40	217.71	223.15	228.73	234.45	240.31	246.32
2 A	4736.40	4973.28	5097.60	5225.04	5355.60	5489.52	5626.80	5767.44	5911.68	6059.52
M	394.70	414.44	424.80	435.42	446.30	457.46	468.90	480.62	492.64	504.96
S-M	197.35	207.22	212.40	217.71	223.15	228.73	234.45	240.31	246.32	252.48
3 A	4854.96	5097.60	5225.04	5355.60	5489.52	5626.80	5767.44	5911.68	6059.52	6210.95
M	404.58	424.80	435.42	446.30	457.46	468.90	480.62	492.64	504.96	517.58
S-M	202.29	212.40	217.71	223.15	228.73	234.45	240.31	246.32	252.48	258.79
4 A	4976.16	5225.04	5355.60	5489.52	5626.80	5767.44	5911.68	6059.52	6210.95	6366.23
M	414.68	435.42	446.30	457.46	468.90	480.62	492.64	504.96	517.58	530.52
S-M	207.34	217.71	223.15	228.73	234.45	240.31	246.32	252.48	258.79	265.26
5 A	5100.71	5355.60	5489.52	5626.80	5767.44	5911.68	6059.52	6210.95	6366.23	6525.36
M	425.06	446.30	457.46	468.90	480.62	492.64	504.96	517.58	530.52	543.78
S-M	212.53	223.15	228.73	234.45	240.31	246.32	252.48	258.79	265.26	271.89
6 A	5228.16	5489.52	5626.80	5767.44	5911.68	6059.52	6210.95	6366.23	6525.36	6688.56
M	435.68	457.46	468.90	480.62	492.64	504.96	517.58	530.52	543.78	557.38
S-M	217.84	228.73	234.45	240.31	246.32	252.48	258.79	265.26	271.89	278.69
7 A	5358.96	5626.80	5767.44	5911.68	6059.52	6210.95	6366.23	6525.36	6688.56	6855.84
M	446.58	468.90	480.62	492.64	504.96	517.58	530.52	543.78	557.38	571.32
S-M	223.29	234.45	240.31	246.32	252.48	258.79	265.26	271.89	278.69	285.66
8 A	5492.88	5767.44	5911.68	6059.52	6210.95	6366.23	6525.36	6688.56	6855.84	7027.20
M	457.74	480.62	492.64	504.96	517.58	530.52	543.78	557.38	571.32	585.60
S-M	228.87	240.31	246.32	252.48	258.79	265.26	271.89	278.69	285.66	292.80
9 A	5630.16	5911.68	6059.52	6210.95	6366.23	6525.36	6688.56	6855.84	7027.20	7202.88
M	469.18	492.64	504.96	517.58	530.52	543.78	557.38	571.32	585.60	600.24
S-M	234.59	246.32	252.48	258.79	265.26	271.89	278.69	285.66	292.80	300.12
10 A	5771.04	6059.52	6210.95	6366.23	6525.36	6688.56	6855.84	7027.20	7202.88	7382.88
M	480.92	504.96	517.58	530.52	543.78	557.38	571.32	585.60	600.24	615.24
S-M	240.46	252.48	258.79	265.26	271.89	278.69	285.66	292.80	300.12	307.62

SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, AND SEMI-MONTHLY AMOUNTS

PAY RANGE NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
11 A	5915.28	6210.95	6366.23	6525.36	6688.56	6855.84	7027.20	7202.88	7382.88	7567.43
M	492.94	517.58	530.52	543.78	557.38	571.32	585.60	600.24	615.24	630.62
S-M	246.47	258.79	265.26	271.89	278.69	285.66	292.80	300.12	307.62	315.31
12 A	6063.12	6366.23	6525.36	6688.56	6855.84	7027.20	7202.88	7382.88	7567.43	7756.56
M	505.26	530.52	543.78	557.38	571.32	585.60	600.24	615.24	630.62	646.38
S-M	252.63	265.26	271.89	278.69	285.66	292.80	300.12	307.62	315.31	323.19
13 A	6214.56	6525.36	6688.56	6855.84	7027.20	7202.88	7382.88	7567.43	7756.56	7950.47
M	517.88	543.78	557.38	571.32	585.60	600.24	615.24	630.62	646.38	662.54
S-M	258.94	271.89	278.69	285.66	292.80	300.12	307.62	315.31	323.19	331.27
14 A	6370.08	6688.56	6855.84	7027.20	7202.88	7382.88	7567.43	7756.56	7950.47	8149.20
M	530.84	557.38	571.32	585.60	600.24	615.24	630.62	646.38	662.54	679.10
S-M	265.42	278.69	285.66	292.80	300.12	307.62	315.31	323.19	331.27	339.55
15 A	6529.20	6855.84	7027.20	7202.88	7382.88	7567.43	7756.56	7950.47	8149.20	8352.95
M	544.10	571.32	585.60	600.24	615.24	630.62	646.38	662.54	679.10	696.08
S-M	272.05	285.66	292.80	300.12	307.62	315.31	323.19	331.27	339.55	348.04
16 A	6692.39	7027.20	7202.88	7382.88	7567.43	7756.56	7950.47	8149.20	8352.95	8561.76
M	557.70	585.60	600.24	615.24	630.62	646.38	662.54	679.10	696.08	713.48
S-M	278.85	292.80	300.12	307.62	315.31	323.19	331.27	339.55	348.04	356.74
17 A	6859.91	7202.88	7382.88	7567.43	7756.56	7950.47	8149.20	8352.95	8561.76	8775.84
M	571.66	600.24	615.24	630.62	646.38	662.54	679.10	696.08	713.48	731.32
S-M	285.83	300.12	307.62	315.31	323.19	331.27	339.55	348.04	356.74	365.66
18 A	7031.28	7382.88	7567.43	7756.56	7950.47	8149.20	8352.95	8561.76	8775.84	8995.20
M	585.94	615.24	630.62	646.38	662.54	679.10	696.08	713.48	731.32	749.60
S-M	292.97	307.62	315.31	323.19	331.27	339.55	348.04	356.74	365.66	374.80
19 A	7206.95	7567.43	7756.56	7950.47	8149.20	8352.95	8561.76	8775.84	8995.20	9220.08
M	600.58	630.62	646.38	662.54	679.10	696.08	713.48	731.32	749.60	768.34
S-M	300.29	315.31	323.19	331.27	339.55	348.04	356.74	365.66	374.80	384.17
20 A	7387.20	7756.56	7950.47	8149.20	8352.95	8561.76	8775.84	8995.20	9220.08	9450.71
M	615.60	646.38	662.54	679.10	696.08	713.48	731.32	749.60	768.34	787.56
S-M	307.80	323.19	331.27	339.55	348.04	356.74	365.66	374.80	384.17	393.78

SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, AND SEMI-MONTHLY AMOUNTS

PAY RANGE NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
21	A 7572.00 M 631.00 S-M 315.50	7950.47 662.54 331.27	8149.20 679.10 339.55	8352.95 696.08 348.04	8561.76 713.48 356.74	8775.84 731.32 365.66	8995.20 749.60 374.80	9220.08 768.34 384.17	9450.71 787.56 393.78	9686.83 807.24 403.62	9929.04 827.42 413.71
22	A 7761.12 M 646.76 S-M 323.38	8149.20 679.10 339.55	8352.95 696.08 348.04	8561.76 713.48 356.74	8775.84 731.32 365.66	8995.20 749.60 374.80	9220.08 768.34 384.17	9450.71 787.56 393.78	9686.83 807.24 403.62	9929.04 827.42 413.71	
23	A 7955.28 M 662.94 S-M 331.47	8352.95 696.08 348.04	8561.76 713.48 356.74	8775.84 731.32 365.66	8995.20 749.60 374.80	9220.08 768.34 384.17	9450.71 787.56 393.78	9686.83 807.24 403.62	9929.04 827.42 413.71	10177.20 848.10 424.05	
24	A 8154.23 M 679.52 S-M 339.76	8561.76 713.48 356.74	8775.84 731.32 365.66	8995.20 749.60 374.80	9220.08 768.34 384.17	9450.71 787.56 393.78	9686.83 807.24 403.62	9929.04 827.42 413.71	10177.20 848.10 424.05	10431.84 869.32 434.66	
25	A 8358.00 M 696.50 S-M 348.25	8775.84 731.32 365.66	8995.20 749.60 374.80	9220.08 768.34 384.17	9450.71 787.56 393.78	9686.83 807.24 403.62	9929.04 827.42 413.71	10177.20 848.10 424.05	10431.84 869.32 434.66	10692.47 891.04 445.52	
26	A 8567.04 M 713.92 S-M 356.96	8995.20 749.60 374.80	9220.08 768.34 384.17	9450.71 787.56 393.78	9686.83 807.24 403.62	9929.04 827.42 413.71	10177.20 848.10 424.05	10431.84 869.32 434.66	10692.47 891.04 434.66	10959.84 913.32 456.66	
27	A 8781.12 M 731.76 S-M 365.88	9220.08 768.34 384.17	9450.71 787.56 393.78	9686.83 807.24 403.62	9929.04 827.42 413.71	10177.20 848.10 424.05	10431.84 869.32 434.66	10692.47 891.04 445.52	10959.84 913.32 456.66	11233.91 936.16 468.08	
28	A 9000.71 M 750.06 S-M 375.03	9450.71 787.56 393.78	9686.83 807.24 403.62	9929.04 827.42 413.71	10177.20 848.10 424.05	10431.84 869.32 434.66	10692.47 891.04 445.52	10959.84 913.32 456.66	11233.91 936.16 468.08	11514.71 959.56 479.78	
29	A 9225.60 M 768.80 S-M 384.10	9686.83 807.24 403.62	9929.04 827.42 413.71	10177.20 848.10 424.05	10431.84 869.32 434.66	10692.47 891.04 445.52	10959.84 913.32 456.66	11233.91 936.16 468.08	11514.71 959.56 479.78	11802.47 1005.14 504.07	
30	A 9456.23 M 788.02 S-M 394.01	9929.04 827.42 413.71	10177.20 848.10 424.05	10431.84 869.32 434.66	10692.47 891.04 445.52	10959.84 913.32 456.66	11233.91 936.16 468.08	11514.71 959.56 479.78	11802.47 1005.14 504.07		

SCHEDULE OF PAY RANGES AND STEPS BY ANNUAL, MONTHLY, AND SEMI-MONTHLY AMOUNTS

PAY RANGE NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
31	A	5592.64	10431.84	10692.47	10959.84	11233.91	11514.71	11802.47	12097.68	12400.08
	M	807.72	869.32	891.04	913.32	936.16	959.56	983.34	1008.14	1033.34
	S-M	403.86	434.66	445.52	456.66	468.08	479.78	491.77	504.07	516.67
32	A	9935.04	10692.47	10959.84	11233.91	11514.71	11802.47	12097.68	12400.08	12709.91
	M	827.92	891.04	913.32	936.16	959.56	983.34	1008.14	1033.34	1059.16
	S-M	413.96	445.52	456.66	468.08	479.78	491.77	504.07	516.67	529.58
33	A	10183.43	10959.84	11233.91	11514.71	11802.47	12097.68	12400.08	12709.91	13027.68
	M	848.62	891.04	913.32	936.16	959.56	983.34	1008.14	1033.34	1059.16
	S-M	424.31	445.52	456.66	468.08	479.78	491.77	504.07	516.67	529.58
34	A	10437.84	11233.91	11514.71	11802.47	12097.68	12400.08	12709.91	13027.68	13353.36
	M	869.82	913.32	936.16	959.56	983.34	1008.14	1033.34	1059.16	1085.64
	S-M	434.91	456.66	468.08	479.78	491.77	504.07	516.67	529.58	542.82
35	A	10698.95	11514.71	11802.47	12097.68	12400.08	12709.91	13027.68	13353.36	13697.20
	M	891.58	936.16	959.56	983.34	1008.14	1033.34	1059.16	1085.64	1112.78
	S-M	445.79	468.08	479.78	491.77	504.07	516.67	529.58	542.82	556.39
36	A	10966.32	11802.47	12097.68	12400.08	12709.91	13027.68	13353.36	13697.20	14029.43
	M	913.86	959.56	983.34	1008.14	1033.34	1059.16	1085.64	1112.78	1140.60
	S-M	456.93	479.78	491.77	504.07	516.67	529.58	542.82	556.39	570.30
37	A	11240.39	12097.68	12400.08	12709.91	13027.68	13353.36	13697.20	14029.43	14390.08
	M	936.70	983.34	1008.14	1033.34	1059.16	1085.64	1112.78	1140.60	1169.34
	S-M	468.35	491.77	504.07	516.67	529.58	542.82	556.39	564.56	579.17
38	A	11521.43	12400.08	12709.91	13027.68	13353.36	13697.20	14029.43	14390.08	14739.60
	M	960.12	1008.14	1033.34	1059.16	1085.64	1112.78	1140.60	1169.34	1228.30
	S-M	480.06	504.07	516.67	529.58	542.82	556.39	564.56	579.17	614.15
39	A	11809.43	12709.91	13027.68	13353.36	13697.20	14029.43	14390.08	14739.60	15108.23
	M	984.12	1033.34	1059.16	1085.64	1112.78	1140.60	1169.34	1228.30	1259.02
	S-M	492.06	516.67	529.58	542.82	556.39	564.56	579.17	614.15	629.51
40	A	12104.88	13027.68	13353.36	13697.20	14029.43	14390.08	14739.60	15108.23	15485.76
	M	1008.74	1059.16	1085.64	1112.78	1140.60	1169.34	1228.30	1259.02	1290.48
	S-M	504.37	529.58	542.82	556.39	564.56	579.17	614.15	629.51	645.24

SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, AND SEMI-MONTHLY AMOUNTS

PAY RANGE NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
41 A	12407.28	13027.63	13353.36	13687.20	14029.43	14380.08	14739.60	15108.23	15485.76	15873.12
41 M	1033.94	1055.64	1112.78	1140.60	1169.12	1198.34	1228.30	1259.02	1290.48	1322.76
41 S-M	516.97	542.82	556.39	570.30	584.56	599.17	614.15	629.51	645.24	661.38
42 A	12717.60	13353.36	13687.20	14029.43	14380.08	14739.60	15108.23	15485.76	15873.12	16269.84
42 M	1059.80	1112.78	1140.60	1169.12	1198.34	1228.30	1259.02	1290.48	1322.76	1355.82
42 S-M	529.90	556.39	570.30	584.56	599.17	614.15	629.51	645.24	661.38	677.91
43 A	13035.60	13687.20	14029.43	14380.08	14739.60	15108.23	15485.76	15873.12	16269.84	16676.64
43 M	1086.30	1140.60	1169.12	1198.34	1228.30	1259.02	1290.48	1322.76	1355.82	1389.72
43 S-M	543.15	570.30	584.56	599.17	614.15	629.51	645.24	661.38	677.91	694.86
44 A	13361.28	14029.43	14380.08	14739.60	15108.23	15485.76	15873.12	16269.84	16676.64	17093.52
44 M	1113.44	1169.12	1198.34	1228.30	1259.02	1290.48	1322.76	1355.82	1389.72	1424.46
44 S-M	556.72	584.56	599.17	614.15	629.51	645.24	661.38	677.91	694.86	712.23
45 A	13695.35	14380.08	14739.60	15108.23	15485.76	15873.12	16269.84	16676.64	17093.52	17520.71
45 M	1141.28	1198.34	1228.30	1259.02	1290.48	1322.76	1355.82	1389.72	1424.46	1460.06
45 S-M	570.64	599.17	614.15	629.51	645.24	661.38	677.91	694.86	712.23	730.03
46 A	14037.84	14739.60	15108.23	15485.76	15873.12	16269.84	16676.64	17093.52	17520.71	17958.71
46 M	1169.82	1228.30	1259.02	1290.48	1322.76	1355.82	1389.72	1424.46	1460.06	1496.56
46 S-M	584.91	614.15	629.51	645.24	661.38	677.91	694.86	712.23	730.03	748.28
47 A	14388.71	15108.23	15485.76	15873.12	16269.84	16676.64	17093.52	17520.71	17958.71	18407.76
47 M	1199.06	1259.02	1290.48	1322.76	1355.82	1389.72	1424.46	1460.06	1496.56	1533.98
47 S-M	599.53	629.51	645.24	661.38	677.91	694.86	712.23	730.03	748.28	766.99
48 A	14748.47	15485.76	15873.12	16269.84	16676.64	17093.52	17520.71	17958.71	18407.76	18868.08
48 M	1229.04	1290.48	1322.76	1355.82	1389.72	1424.46	1460.06	1496.56	1533.98	1572.34
48 S-M	614.52	645.24	661.38	677.91	694.86	712.23	730.03	748.28	766.99	786.17
49 A	15117.12	15873.12	16269.84	16676.64	17093.52	17520.71	17958.71	18407.76	18868.08	19339.63
49 M	1259.76	1322.76	1355.82	1389.72	1424.46	1460.06	1496.56	1533.98	1572.34	1611.64
49 S-M	629.88	661.38	677.91	694.86	712.23	730.03	748.28	766.99	786.17	805.82
50 A	15495.12	16269.84	17093.52	17520.71	18407.76	18868.08	19339.63	19823.04	20312.17	20807.12
50 M	1291.26	1389.72	1424.46	1460.06	1496.56	1533.98	1572.34	1611.64	1651.92	1692.20
50 S-M	645.63	694.86	712.23	730.03	748.28	766.99	786.17	805.82	825.96	846.04

SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, AND SEMI-MONTHLY AMOUNTS

2085

STEP NUMBER	STEP																				
	1	2	3	4	5	6	7	8	9	10											
51	A 15882.47	M 1323.54	S-M 661.77	16676.64	17093.52	17520.71	17958.71	18407.76	18868.08	19339.68	19823.04	20318.64	20826.71	21347.28	21881.04	22428.00	22988.64	23563.43	24152.39	24756.23	25375.20
				1359.72	1424.46	1460.06	1496.56	1533.98	1572.34	1611.64	1651.92	1693.22	1735.56	1778.94	1823.42	1869.00	1915.72	1963.62	2012.70	2063.02	2114.60
				694.86	712.23	730.03	748.28	766.99	786.17	805.82	825.96	846.61	867.78	889.47	911.71	934.50	957.86	981.81	1006.35	1031.51	1057.30
52	A 16279.43	M 1356.62	S-M 678.31	17093.52	17520.71	17958.71	18407.76	18868.08	19339.68	19823.04	20318.64	20826.71	21347.28	21881.04	22428.00	22988.64	23563.43	24152.39	24756.23	25375.20	
				1424.46	1460.06	1496.56	1533.98	1572.34	1611.64	1651.92	1693.22	1735.56	1778.94	1823.42	1869.00	1915.72	1963.62	2012.70	2063.02	2114.60	
				712.23	730.03	748.28	766.99	786.17	805.82	825.96	846.61	867.78	889.47	911.71	934.50	957.86	981.81	1006.35	1031.51	1057.30	
53	A 16686.47	M 1390.54	S-M 695.27	17520.71	17958.71	18407.76	18868.08	19339.68	19823.04	20318.64	20826.71	21347.28	21881.04	22428.00	22988.64	23563.43	24152.39	24756.23	25375.20		
				1460.06	1496.56	1533.98	1572.34	1611.64	1651.92	1693.22	1735.56	1778.94	1823.42	1869.00	1915.72	1963.62	2012.70	2063.02	2114.60		
				730.03	748.28	766.99	786.17	805.82	825.96	846.61	867.78	889.47	911.71	934.50	957.86	981.81	1006.35	1031.51	1057.30		
54	A 17103.60	M 1425.30	S-M 712.65	17958.71	18407.76	18868.08	19339.68	19823.04	20318.64	20826.71	21347.28	21881.04	22428.00	22988.64	23563.43	24152.39	24756.23	25375.20			
				1496.56	1533.98	1572.34	1611.64	1651.92	1693.22	1735.56	1778.94	1823.42	1869.00	1915.72	1963.62	2012.70	2063.02	2114.60			
				748.28	766.99	786.17	805.82	825.96	846.61	867.78	889.47	911.71	934.50	957.86	981.81	1006.35	1031.51	1057.30			
55	A 17531.28	M 1460.94	S-M 730.47	18407.76	18868.08	19339.68	19823.04	20318.64	20826.71	21347.28	21881.04	22428.00	22988.64	23563.43	24152.39	24756.23	25375.20				
				1533.98	1572.34	1611.64	1651.92	1693.22	1735.56	1778.94	1823.42	1869.00	1915.72	1963.62	2012.70	2063.02	2114.60				
				766.99	786.17	805.82	825.96	846.61	867.78	889.47	911.71	934.50	957.86	981.81	1006.35	1031.51	1057.30				
56	A 17969.52	M 1497.46	S-M 748.73	18868.08	19339.68	19823.04	20318.64	20826.71	21347.28	21881.04	22428.00	22988.64	23563.43	24152.39	24756.23	25375.20					
				1572.34	1611.64	1651.92	1693.22	1735.56	1778.94	1823.42	1869.00	1915.72	1963.62	2012.70	2063.02	2114.60					
				786.17	805.82	825.96	846.61	867.78	889.47	911.71	934.50	957.86	981.81	1006.35	1031.51	1057.30					
57	A 18418.80	M 1534.90	S-M 767.45	19339.68	19823.04	20318.64	20826.71	21347.28	21881.04	22428.00	22988.64	23563.43	24152.39	24756.23	25375.20						
				1611.64	1651.92	1693.22	1735.56	1778.94	1823.42	1869.00	1915.72	1963.62	2012.70	2063.02	2114.60						
				805.82	825.96	846.61	867.78	889.47	911.71	934.50	957.86	981.81	1006.35	1031.51	1057.30						
58	A 18879.12	M 1573.26	S-M 786.63	19823.04	20318.64	20826.71	21347.28	21881.04	22428.00	22988.64	23563.43	24152.39	24756.23	25375.20							
				1651.92	1693.22	1735.56	1778.94	1823.42	1869.00	1915.72	1963.62	2012.70	2063.02	2114.60							
				825.96	846.61	867.78	889.47	911.71	934.50	957.86	981.81	1006.35	1031.51	1057.30							
59	A 19351.20	M 1612.60	S-M 806.30	20318.64	20826.71	21347.28	21881.04	22428.00	22988.64	23563.43	24152.39	24756.23	25375.20								
				1693.22	1735.56	1778.94	1823.42	1869.00	1915.72	1963.62	2012.70	2063.02	2114.60								
				846.61	867.78	889.47	911.71	934.50	957.86	981.81	1006.35	1031.51	1057.30								
60	A 19835.04	M 1652.92	S-M 826.46	20826.71	21347.28	21881.04	22428.00	22988.64	23563.43	24152.39	24756.23	25375.20									
				1735.56	1778.94	1823.42	1869.00	1915.72	1963.62	2012.70	2063.02	2114.60									
				867.78	889.47	911.71	934.50	957.86	981.81	1006.35	1031.51	1057.30									

SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, AND SEMI-MONTHLY AMOUNTS

2085

PAY RANGE NUMBER	STEP	STEP												
		1	2	3	4	5	6	7	8	9	10			
61	A	20330.88	21347.28	21881.04	22428.00	22988.64	23563.43	24152.39	24756.23	25375.20	26009.43	26659.91	27326.39	28009.43
	M	1694.24	1773.94	1823.42	1869.00	1915.72	1963.62	2012.70	2063.02	2114.60	2167.46	2221.66	2277.20	2334.12
	S-M	847.12	889.47	911.71	934.50	957.86	981.81	1006.35	1031.51	1057.30	1083.73	1110.83	1138.60	1167.06
62	A	20838.95	21831.04	22428.00	22988.64	23563.43	24152.39	24756.23	25375.20	26009.43	26659.91	27326.39	28009.43	
	M	1736.58	1823.42	1869.00	1915.72	1963.62	2012.70	2063.02	2114.60	2167.46	2221.66	2277.20	2334.12	
	S-M	868.29	911.71	934.50	957.86	981.81	1006.35	1031.51	1057.30	1083.73	1110.83	1138.60	1167.06	
63	A	21360.00	22428.00	22988.64	23563.43	24152.39	24756.23	25375.20	26009.43	26659.91	27326.39	28009.43		
	M	1780.00	1869.00	1915.72	1963.62	2012.70	2063.02	2114.60	2167.46	2221.66	2277.20	2334.12		
	S-M	890.00	934.50	957.86	981.81	1006.35	1031.51	1057.30	1083.73	1110.83	1138.60	1167.06		
64	A	21894.00	22988.64	23563.43	24152.39	24756.23	25375.20	26009.43	26659.91	27326.39	28009.43			
	M	1824.50	1915.72	1963.62	2012.70	2063.02	2114.60	2167.46	2221.66	2277.20	2334.12			
	S-M	912.25	957.86	981.81	1006.35	1031.51	1057.30	1083.73	1110.83	1138.60	1167.06			
65	A	22441.43	23563.43	24152.39	24756.23	25375.20	26009.43	26659.91	27326.39	28009.43				
	M	1870.12	1963.62	2012.70	2063.02	2114.60	2167.46	2221.66	2277.20	2334.12				
	S-M	935.06	981.81	1006.35	1031.51	1057.30	1083.73	1110.83	1138.60	1167.06				
66	A	23002.32	24152.39	24756.23	25375.20	26009.43	26659.91	27326.39	28009.43					
	M	1916.86	2012.70	2063.02	2114.60	2167.46	2221.66	2277.20	2334.12					
	S-M	958.43	1006.35	1031.51	1057.30	1083.73	1110.83	1138.60	1167.06					
67	A	23577.36	24756.23	25375.20	26009.43	26659.91	27326.39	28009.43						
	M	1964.78	2063.02	2114.60	2167.46	2221.66	2277.20	2334.12						
	S-M	982.39	1031.51	1057.30	1083.73	1110.83	1138.60	1167.06						
68	A	24166.80	25375.20	26009.43	26659.91	27326.39	28009.43	28709.76						
	M	2013.90	2114.60	2167.46	2221.66	2277.20	2334.12	2392.48						
	S-M	1006.95	1057.30	1083.73	1110.83	1138.60	1167.06	1196.24						
69	A	24771.12	26009.43	26659.91	27326.39	28009.43	28709.76	29427.36						
	M	2064.26	2167.46	2221.66	2277.20	2334.12	2392.48	2452.28						
	S-M	1032.13	1083.73	1110.83	1138.60	1167.06	1196.24	1226.14						
70	A	25390.32	26659.91	27326.39	28009.43	28709.76	29427.36	30162.95						
	M	2115.86	2221.66	2277.20	2334.12	2392.48	2452.28	2513.58						
	S-M	1057.93	1110.83	1138.60	1167.06	1196.24	1226.14	1256.79						

SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, AND SEMI-MONTHLY AMOUNTS

PAY RANGE NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
71	A 26025.12	M 2168.76	S-M 1084.38	28009.43	28709.76	29427.36	30162.95	30917.04	31650.08	32482.32	33294.23
				2334.12	2392.48	2452.28	2513.58	2576.42	2640.84	2706.86	2774.52
				1167.06	1196.24	1226.14	1256.79	1288.21	1320.42	1353.43	1387.26
	A 26675.76	M 2222.98	S-M 1111.49	28709.76	29427.36	30162.95	30917.04	31650.08	32482.32	33294.23	34126.80
				2392.48	2452.28	2513.58	2576.42	2640.84	2706.86	2774.52	2843.90
				1196.24	1226.14	1256.79	1288.21	1320.42	1353.43	1387.26	1421.95
	A 27342.47	M 2278.54	S-M 1139.27	29427.36	30162.95	30917.04	31690.08	32482.32	33294.23	34126.80	34979.76
				2452.28	2513.58	2576.42	2640.84	2706.86	2774.52	2843.90	2914.98
				1196.24	1226.14	1256.79	1288.21	1320.42	1353.43	1387.26	1421.95
	A 28026.00	M 2335.50	S-M 1167.75	30162.95	30917.04	31690.08	32482.32	33294.23	34126.80	34979.76	35854.32
				2513.58	2576.42	2640.84	2706.86	2774.52	2843.90	2914.98	2987.86
				1226.14	1256.79	1288.21	1320.42	1353.43	1387.26	1421.95	1457.49
	A 28726.80	M 2393.90	S-M 1196.95	30917.04	31690.08	32482.32	33294.23	34126.80	34979.76	35854.32	36750.71
				2576.42	2640.84	2706.86	2774.52	2843.90	2914.98	2987.86	3062.56
				1288.21	1320.42	1353.43	1387.26	1421.95	1457.49	1493.93	1531.28
	A 29444.88	M 2453.74	S-M 1226.87	31690.08	32482.32	33294.23	34126.80	34979.76	35854.32	36750.71	37669.43
				2640.84	2706.86	2774.52	2843.90	2914.98	2987.86	3062.56	3139.12
				1320.42	1353.43	1387.26	1421.95	1457.49	1493.93	1531.28	1569.56
	A 30180.95	M 2515.08	S-M 1257.54	32482.32	33294.23	34126.80	34979.76	35854.32	36750.71	37669.43	38611.20
				2706.86	2774.52	2843.90	2914.98	2987.86	3062.56	3139.12	3217.60
				1353.43	1387.26	1421.95	1457.49	1493.93	1531.28	1569.56	1608.80
	A 30935.52	M 2577.96	S-M 1283.98	33294.23	34126.80	34979.76	35854.32	36750.71	37669.43	38611.20	39576.47
				2774.52	2843.90	2914.98	2987.86	3062.56	3139.12	3217.60	3295.04
				1387.26	1421.95	1457.49	1493.93	1531.28	1569.56	1608.80	1649.02
	A 31708.80	M 2642.40	S-M 1321.20	34126.80	34979.76	35854.32	36750.71	37669.43	38611.20	39576.47	40565.76
				2843.90	2914.98	2987.86	3062.56	3139.12	3217.60	3298.04	3380.48
				1421.95	1457.49	1493.93	1531.28	1569.56	1608.80	1649.02	1690.24
	A 32501.52	M 2708.46	S-M 1354.23	34979.76	35854.32	36750.71	37669.43	38611.20	39576.47	40565.76	41580.00
				2914.98	2987.86	3062.56	3139.12	3217.60	3298.04	3380.48	3465.00
				1457.49	1493.93	1531.28	1569.56	1608.80	1649.02	1690.24	1732.50

SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, AND SEMI-MONTHLY AMOUNTS

PAY RANGE NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
81	A 33314.16 M 2776.18 S-M 1388.09	34979.76 2914.98 1457.49	35854.32 2987.86 1493.93	36750.71 3062.56 1531.28	37669.43 3139.12 1569.56	38611.20 3217.60 1608.80	39576.47 3298.04 1649.02	40565.76 3380.48 1690.24	41580.00 3465.00 1732.50	42619.43 3551.62 1775.81	43684.80 3640.40 1820.20
82	A 34146.95 M 2845.58 S-M 1422.79	35854.32 2987.86 1493.93	36750.71 3062.56 1531.28	37669.43 3139.12 1569.56	38611.20 3217.60 1608.80	39576.47 3298.04 1649.02	40565.76 3380.48 1690.24	41580.00 3465.00 1732.50	42619.43 3551.62 1775.81	43684.80 3640.40 1820.20	
83	A 35000.64 M 2916.72 S-M 1458.36	36750.71 3062.56 1531.28	37669.43 3139.12 1569.56	38611.20 3217.60 1608.80	39576.47 3298.04 1649.02	40565.76 3380.48 1690.24	41580.00 3465.00 1732.50	42619.43 3551.62 1775.81	43684.80 3640.40 1820.20	44777.04 3731.12 1865.71	
84	A 35875.68 M 2989.64 S-M 1494.82	37669.43 3139.12 1569.56	38611.20 3217.60 1608.80	39576.47 3298.04 1649.02	40565.76 3380.48 1690.24	41580.00 3465.00 1732.50	42619.43 3551.62 1775.81	43684.80 3640.40 1820.20	44777.04 3731.12 1865.71	45896.39 3824.70 1912.35	
85	A 36772.56 M 3064.38 S-M 1532.19	38611.20 3217.60 1608.80	39576.47 3298.04 1649.02	40565.76 3380.48 1690.24	41580.00 3465.00 1732.50	42619.43 3551.62 1775.81	43684.80 3640.40 1820.20	44777.04 3731.12 1865.71	45896.39 3824.70 1912.35	47043.84 3920.32 1960.16	
86	A 37691.76 M 3140.98 S-M 1570.49	39576.47 3298.04 1649.02	40565.76 3380.48 1690.24	41580.00 3465.00 1732.50	42619.43 3551.62 1775.81	43684.80 3640.40 1820.20	44777.04 3731.12 1865.71	45896.39 3824.70 1912.35	47043.84 3920.32 1960.16	48219.84 4018.32 2009.16	
87	A 38534.00 M 3219.50 S-M 1609.75	40565.76 3380.48 1690.24	41580.00 3465.00 1732.50	42619.43 3551.62 1775.81	43684.80 3640.40 1820.20	44777.04 3731.12 1865.71	45896.39 3824.70 1912.35	47043.84 3920.32 1960.16	48219.84 4018.32 2009.16	49425.33 4118.78 2059.39	
88	A 39600.00 M 3300.00 S-M 1650.00	41580.00 3465.00 1732.50	42619.43 3551.62 1775.81	43684.80 3640.40 1820.20	44777.04 3731.12 1865.71	45896.39 3824.70 1912.35	47043.84 3920.32 1960.16	48219.84 4018.32 2009.16	49425.33 4118.78 2059.39	50560.66 4221.74 2110.87	
89	A 40590.00 M 3382.50 S-M 1691.25	42619.43 3551.62 1775.81	43684.80 3640.40 1820.20	44777.04 3731.12 1865.71	45896.39 3824.70 1912.35	47043.84 3920.32 1960.16	48219.84 4018.32 2009.16	49425.33 4118.78 2059.39	50660.66 4221.74 2110.87	51927.33 4327.28 2163.64	
90	A 41604.71 M 3467.06 S-M 1733.53	43684.80 3640.40 1820.20	44777.04 3731.12 1865.71	45896.39 3824.70 1912.35	47043.84 3920.32 1960.16	48219.84 4018.32 2009.16	49425.33 4118.78 2059.39	50660.66 4221.74 2110.87	51927.33 4327.28 2163.64	53225.48 4435.46 2217.73	

SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, AND SEMI-MONTHLY AMOUNTS

PAY RANGE NUMBER	STEP	STEP										STEP
		1	2	3	4	5	6	7	8	9	10	
91	A	4264.64	44777.04	45896.39	47043.84	48219.84	49425.33	50660.86	51927.33	53225.48	54556.31	55920.23
	M	3553.72	3731.42	3824.70	3920.32	4018.32	4118.78	4221.74	4327.28	4435.46	4546.36	4660.02
	S-M	1776.86	1865.71	1912.35	1960.16	2009.16	2059.39	2110.87	2163.64	2217.73	2273.18	2330.01
92	A	43710.95	45896.39	47043.84	48219.84	49425.33	50660.86	51927.33	53225.48	54556.31	55920.23	
	M	3642.58	3824.70	3920.32	4018.32	4118.78	4221.74	4327.28	4435.46	4546.36	4660.02	
	S-M	1821.29	1912.35	1960.16	2009.16	2059.39	2110.87	2163.64	2217.73	2273.18	2330.01	
93	A	44803.68	47043.84	48219.84	49425.33	50660.86	51927.33	53225.48	54556.31	55920.23		
	M	3733.64	3920.32	4018.32	4118.78	4221.74	4327.28	4435.46	4546.36	4660.02		
	S-M	1866.82	1960.16	2009.16	2059.39	2110.87	2163.64	2217.73	2273.18	2330.01		
94	A	45923.76	48219.84	49425.33	50660.86	51927.33	53225.48	54556.31	55920.23	57318.23		
	M	3826.98	4018.32	4118.78	4221.74	4327.28	4435.46	4546.36	4660.02	4776.52		
	S-M	1913.49	2009.16	2059.39	2110.87	2163.64	2217.73	2273.18	2330.01	2388.26		
95	A	47071.68	49425.33	50660.86	51927.33	53225.48	54556.31	55920.23	57318.23	58751.02		
	M	3922.64	4118.78	4221.74	4327.28	4435.46	4546.36	4660.02	4776.52	4895.92		
	S-M	1961.32	2059.39	2110.87	2163.64	2217.73	2273.18	2330.01	2388.26	2447.96		
96	A	48248.64	50660.86	51927.33	53225.48	54556.31	55920.23	57318.23	58751.02	60219.80		
	M	4020.72	4221.74	4327.28	4435.46	4546.36	4660.02	4776.52	4895.92	5018.32		
	S-M	2010.36	2110.87	2163.64	2217.73	2273.18	2330.01	2388.26	2447.96	2509.16		
97	A	49454.63	51927.33	53225.48	54556.31	55920.23	57318.23	58751.02	60219.80	61725.33		
	M	4121.22	4327.28	4435.46	4546.36	4660.02	4776.52	4895.92	5018.32	5143.78		
	S-M	2060.61	2163.64	2217.73	2273.18	2330.01	2388.26	2447.96	2509.16	2571.89		
98	A	50691.09	53225.48	54556.31	55920.23	57318.23	58751.02	60219.80	61725.33	63268.31		
	M	4224.26	4435.46	4546.36	4660.02	4776.52	4895.92	5018.32	5143.78	5272.36		
	S-M	2112.13	2217.73	2273.18	2330.01	2388.26	2447.96	2509.16	2571.89	2636.13		
99	A	51958.31	54556.31	55920.23	57318.23	58751.02	60219.80	61725.33	63268.31	64850.16		
	M	4329.86	4546.36	4660.02	4776.52	4895.92	5018.32	5143.78	5272.36	5404.18		
	S-M	2164.93	2273.18	2330.01	2388.26	2447.96	2509.16	2571.89	2636.18	2702.09		

Schedule

Prosecuting Attorney's Office Schedule of
Pay Ranges In Annual and Monthly Amounts

Pay Range Number	Step A	Step a.5	Step B	Step b.5	Step C	Step c.5	Step d	Step d.5	Step E	Step e.5	Step F
1. An. \$	2,922.00	\$ 2,995.05	\$ 3,068.10	\$ 3,141.15	\$ 3,214.20	\$ 3,287.25	\$ 3,378.56	\$ 3,469.88	\$ 3,561.19	\$ 3,652.50	\$ 3,743.81
MO.	243.50	249.59	255.68	261.76	267.85	273.94	281.55	289.16	296.77	304.38	311.98
BW.	112.00	114.80	117.60	120.40	123.20	126.00	129.50	133.00	136.50	140.00	143.50
Hr.	1.60	1.64	1.68	1.72	1.76	1.80	1.85	1.90	1.95	2.00	2.05
1.5 An.	2,995.05	3,068.10	3,141.15	3,214.20	3,287.25	3,378.56	3,469.88	3,561.19	3,652.50	3,743.81	3,835.13
MO.	249.59	255.68	261.76	267.85	273.94	281.55	289.16	296.77	304.38	311.98	319.59
BW.	114.80	117.60	120.40	123.20	126.00	129.50	133.00	136.50	140.00	143.50	147.00
Hr.	1.64	1.68	1.72	1.76	1.80	1.85	1.90	1.95	2.00	2.05	2.10
2. An.	3,068.10	3,141.15	3,214.20	3,287.25	3,378.56	3,469.88	3,561.19	3,672.50	3,743.81	3,835.13	3,926.44
MO.	255.68	261.76	267.85	273.94	281.55	289.16	296.77	304.38	311.98	319.59	327.20
BW.	117.60	120.40	123.20	126.00	129.50	133.00	136.50	140.00	143.50	147.00	150.50
Hr.	1.68	1.72	1.76	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15
2.5 An.	3,141.15	3,214.20	3,287.25	3,378.56	3,469.88	3,561.19	3,652.50	3,743.81	3,835.13	3,926.44	4,017.75
MO.	261.76	267.85	273.94	281.55	289.16	296.77	304.38	311.98	319.59	327.20	334.81
BW.	120.40	123.20	126.00	129.50	133.00	136.50	140.00	143.50	147.00	150.50	154.00
Hr.	1.72	1.76	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20
3. An.	3,214.20	3,287.25	3,378.56	3,469.88	3,561.19	3,652.50	3,743.81	3,835.13	3,926.44	4,017.75	4,127.33
MO.	267.85	273.94	281.55	289.16	296.77	304.38	311.98	319.59	327.20	334.81	343.94
BW.	123.20	126.00	129.50	133.00	136.50	140.00	143.50	147.00	150.50	154.00	158.20
Hr.	1.76	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.26
3.5 An.	3,287.25	3,378.56	3,469.88	3,561.19	3,652.50	3,743.81	3,835.13	3,926.44	4,017.75	4,127.33	4,236.90
MO.	273.94	281.55	289.16	296.77	304.38	311.98	319.59	327.20	334.81	343.94	353.08
BW.	126.00	129.50	133.00	136.50	140.00	143.50	147.00	150.50	154.00	158.20	162.40
Hr.	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.26	2.32
4. An.	3,378.56	3,469.88	3,561.19	3,652.50	3,743.81	3,835.13	3,926.44	4,017.75	4,127.33	4,236.90	4,346.48
MO.	281.55	289.16	296.77	304.38	311.98	319.59	327.20	334.81	343.94	353.08	362.21
BW.	129.50	133.00	136.50	140.00	143.50	147.00	150.50	154.00	158.20	162.40	166.60
Hr.	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.26	2.32	2.38

SCHEDULE (Continued)

Pay Range Number	Step A	Step a.5	Step B	Step b.5	Step C	Step c.5	Step D	Step d.5	Step E	Step e.5	Step F
4.5 An. \$	3,469.88	3,561.19	3,652.50	3,743.81	3,835.13	3,926.44	4,017.75	4,127.33	4,236.90	4,346.48	4,456.05
MO.	289.16	296.77	304.38	311.98	319.59	327.20	334.81	343.94	353.08	362.21	371.34
BW.	133.00	136.50	140.00	143.50	147.00	150.50	154.00	158.20	162.40	166.60	170.80
Hr.	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.26	2.32	2.38	2.44
5. An.	3,561.19	3,652.50	3,743.81	3,835.13	3,926.44	4,017.75	4,127.33	4,236.90	4,346.48	4,456.05	4,565.63
MO.	296.77	304.38	311.98	319.59	327.20	334.81	343.94	353.08	362.21	371.34	380.47
BW.	136.50	140.00	143.50	147.00	150.50	154.00	158.20	162.40	166.60	170.80	179.20
Hr.	1.95	2.00	2.05	2.10	2.15	2.20	2.26	2.32	2.38	2.44	2.50
5.5 An.	3,652.50	3,743.81	3,835.13	3,926.44	4,017.75	4,127.33	4,236.90	4,346.48	4,456.05	4,565.63	4,675.20
MO.	304.38	311.98	319.59	327.20	334.81	343.94	353.08	362.21	371.34	380.47	389.60
BW.	140.00	143.50	147.00	150.50	154.00	158.20	162.40	166.60	170.80	175.00	179.20
Hr.	2.00	2.05	2.10	2.15	2.20	2.26	2.32	2.38	2.44	2.50	2.56
6. An.	3,743.81	3,835.13	3,926.44	4,017.75	4,127.33	4,236.90	4,346.48	4,456.05	4,565.63	4,675.20	4,784.78
MO.	311.98	319.59	327.20	334.81	343.94	353.08	362.21	371.34	380.47	389.60	398.73
BW.	143.50	147.00	150.50	154.00	158.20	162.40	166.60	170.80	175.00	179.20	183.40
Hr.	2.05	2.10	2.15	2.20	2.26	2.32	2.38	2.44	2.50	2.56	2.62
6.5 An.	3,835.13	3,926.44	4,017.75	4,127.33	4,236.90	4,346.48	4,456.05	4,565.63	4,675.20	4,784.78	4,912.61
MO.	319.59	327.20	334.81	343.94	353.08	362.21	371.34	380.47	389.60	398.73	409.38
BW.	147.00	150.50	154.00	158.20	162.40	166.60	170.80	175.00	179.20	183.40	188.30
Hr.	2.10	2.15	2.20	2.26	2.32	2.38	2.44	2.50	2.56	2.62	2.69
7. An.	3,926.44	4,017.75	4,127.33	4,236.90	4,346.48	4,456.05	4,565.63	4,675.20	4,784.78	4,912.61	5,040.45
MO.	327.20	334.81	343.94	353.08	362.21	371.34	380.47	389.60	398.73	409.38	420.04
BW.	150.50	154.00	158.20	162.40	166.60	170.80	175.00	179.20	183.40	188.30	193.20
Hr.	2.15	2.20	2.26	2.32	2.38	2.44	2.50	2.56	2.62	2.69	2.76
7.5 An.	4,017.75	4,127.33	4,236.90	4,346.48	4,456.05	4,565.63	4,675.20	4,784.78	4,912.61	5,040.45	5,168.29
MO.	334.81	343.94	353.08	362.21	371.34	380.47	389.60	398.73	409.38	420.04	430.69
BW.	154.00	158.20	162.40	166.60	170.80	175.00	179.20	183.40	188.30	193.20	198.10
Hr.	2.20	2.26	2.32	2.38	2.44	2.50	2.56	2.62	2.69	2.76	2.83
8. An.	4,127.33	4,236.90	4,346.48	4,456.05	4,565.63	4,675.20	4,784.78	4,912.61	5,040.45	5,168.29	5,296.13
MO.	343.94	353.08	362.21	371.34	380.47	389.60	398.73	409.38	420.04	430.69	441.34
BW.	158.20	162.40	166.60	170.80	175.00	179.20	183.40	188.30	193.20	198.10	203.00
Hr.	2.26	2.32	2.38	2.44	2.50	2.56	2.62	2.69	2.76	2.83	2.90

SCHEDULE (Continued)

Pay Range Number	Step A	Step a.5	Step B	Step b.5	Step C	Step c.5	Step D	Step d.5	Step E	Step e.5	Step F
8.5	An. \$ 4,236.90	\$ 4,346.48	\$ 4,456.05	\$ 4,565.63	\$ 4,675.20	\$ 4,784.78	\$ 4,912.61	\$ 5,040.45	\$ 5,168.29	\$ 5,296.13	\$ 5,423.96
	Mo. 353.08	362.21	371.34	380.47	389.60	398.73	409.38	420.04	430.69	441.34	452.00
	Bw. 162.40	166.60	170.80	175.00	179.20	183.40	188.30	193.20	198.10	203.00	207.90
	Hr. 2.32	2.38	2.44	2.50	2.56	2.62	2.69	2.76	2.83	2.90	2.97
9.	An. 4,346.48	4,456.05	4,565.63	4,675.20	4,784.78	4,912.61	5,040.45	5,168.29	5,296.13	5,423.96	5,551.80
	Mo. 362.21	371.34	380.47	389.60	398.73	409.38	420.04	430.69	441.34	452.00	462.65
	Bw. 166.60	170.80	175.00	179.20	183.40	188.30	193.20	198.10	203.00	207.90	212.80
	Hr. 2.38	2.44	2.50	2.56	2.62	2.69	2.76	2.83	2.90	2.97	3.04
9.5	An. 4,456.05	4,565.63	4,675.20	4,784.78	4,912.61	5,040.45	5,168.29	5,296.13	5,423.96	5,551.80	5,697.90
	Mo. 371.34	380.47	389.60	398.73	409.38	420.04	430.69	441.34	452.00	462.65	474.83
	Bw. 170.80	175.00	179.20	183.40	188.30	193.20	198.10	203.00	207.90	212.80	218.40
	Hr. 2.44	2.50	2.56	2.62	2.69	2.76	2.83	2.90	2.97	3.04	3.12
10.	An. 4,565.63	4,675.20	4,784.78	4,912.61	5,040.45	5,168.29	5,296.13	5,423.96	5,551.80	5,697.90	5,844.00
	Mo. 380.47	389.60	398.73	409.38	420.04	430.69	441.34	452.00	462.65	474.83	487.00
	Bw. 175.00	179.20	183.40	188.30	193.20	198.10	203.00	207.90	212.80	218.40	224.00
	Hr. 2.50	2.56	2.62	2.69	2.76	2.83	2.90	2.97	3.04	3.12	3.20
10.5	An. 4,675.20	4,784.78	4,912.61	5,040.45	5,168.29	5,296.13	5,423.96	5,551.80	5,697.90	5,844.00	5,990.10
	Mo. 389.60	398.73	409.38	420.04	430.69	441.34	452.00	462.65	474.83	487.00	499.18
	Bw. 179.20	183.40	188.30	193.20	198.10	203.00	207.90	212.80	218.40	224.00	229.60
	Hr. 2.56	2.62	2.69	2.76	2.83	2.90	2.97	3.04	3.12	3.20	3.28
11.	An. 4,784.78	4,912.61	5,040.45	5,168.29	5,296.13	5,423.96	5,551.80	5,697.90	5,844.00	5,990.10	6,136.20
	Mo. 398.73	409.38	420.04	430.69	441.34	452.00	462.65	474.83	487.00	499.18	511.35
	Bw. 183.40	188.30	193.20	198.10	203.00	207.90	212.80	218.40	224.00	229.60	235.20
	Hr. 2.62	2.69	2.76	2.83	2.90	2.97	3.04	3.12	3.20	3.28	3.36
11.5	An. 4,912.61	5,040.45	5,168.29	5,296.13	5,423.96	5,551.80	5,697.90	5,844.00	5,990.10	6,136.20	6,282.30
	Mo. 409.38	420.04	430.69	441.34	452.00	462.65	474.83	487.00	499.18	511.35	523.53
	Bw. 188.30	193.20	198.10	203.00	207.90	212.80	218.40	224.00	229.60	235.20	240.80
	Hr. 2.69	2.76	2.83	2.90	2.97	3.04	3.12	3.20	3.28	3.36	3.44
12.	An. 5,040.45	5,168.29	5,296.13	5,423.96	5,551.80	5,697.90	5,844.00	5,990.10	6,136.20	6,282.30	6,446.66
	Mo. 420.04	430.69	441.34	452.00	462.65	474.83	487.00	499.18	511.35	523.53	537.22
	Bw. 193.20	198.10	203.00	207.90	212.80	218.40	224.00	229.60	235.20	240.80	247.10
	Hr. 2.76	2.83	2.90	2.97	3.04	3.12	3.20	3.28	3.36	3.44	3.53

SCHEDULE (Continued)

Pay Range Number	Step A	Step a.5	Step B	Step b.5	Step C	Step c.5	Step D	Step d.5	Step E	Step e.5	Step F
12.5 An. \$	5,168.29	5,296.13	5,423.96	5,551.80	5,697.90	5,844.00	5,990.10	6,136.20	6,282.30	6,446.66	6,611.03
Mo.	430.69	441.34	452.00	462.65	474.83	487.00	499.18	511.35	523.53	537.22	550.92
Bw.	198.10	203.00	207.90	212.80	218.40	224.00	229.60	235.20	240.80	247.10	253.40
Hr.	2.83	2.90	2.97	3.04	3.12	3.20	3.28	3.36	3.44	3.53	3.62
13. An.	5,296.13	5,423.96	5,551.80	5,697.90	5,844.00	5,990.10	6,136.20	6,282.30	6,446.66	6,611.03	6,775.39
Mo.	441.34	452.00	462.65	474.83	487.00	499.18	511.35	523.53	537.22	550.92	564.62
Bw.	203.00	207.90	212.80	218.40	224.00	229.60	235.20	240.80	247.10	253.40	259.70
Hr.	2.90	2.97	3.04	3.12	3.20	3.28	3.36	3.44	3.53	3.62	3.71
13.5 An.	5,423.96	5,551.80	5,697.90	5,844.00	5,990.10	6,136.20	6,282.30	6,446.66	6,611.03	6,775.39	6,939.75
Mo.	452.00	462.65	474.83	487.00	499.18	511.35	523.53	537.22	550.92	564.62	578.31
Bw.	207.90	212.80	218.40	224.00	229.60	235.20	240.80	247.10	253.40	259.70	266.00
Hr.	2.97	3.04	3.12	3.20	3.28	3.36	3.44	3.53	3.62	3.71	3.80
14. An.	5,551.80	5,697.90	5,844.00	5,990.10	6,136.20	6,282.30	6,446.66	6,611.03	6,775.39	6,939.75	7,122.38
Mo.	462.65	474.83	487.00	499.18	511.35	523.53	537.22	550.92	564.62	578.31	593.53
Bw.	212.80	218.40	224.00	229.60	235.20	240.80	247.10	253.40	259.70	266.00	273.00
Hr.	3.04	3.12	3.20	3.28	3.36	3.44	3.53	3.62	3.71	3.80	3.90
14.5 An.	5,697.90	5,844.00	5,990.10	6,136.20	6,282.30	6,446.66	6,611.03	6,775.39	6,939.75	7,122.38	7,305.00
Mo.	474.83	487.00	499.18	511.35	523.53	537.22	550.92	564.62	578.31	593.53	608.75
Bw.	218.40	224.00	229.60	235.20	240.80	247.10	253.40	259.70	266.00	273.00	280.00
Hr.	3.12	3.20	3.28	3.36	3.44	3.53	3.62	3.71	3.80	4.00	4.00
15. An.	5,844.00	5,990.10	6,136.20	6,282.30	6,446.66	6,611.03	6,775.39	6,939.75	7,122.38	7,305.00	7,487.63
Mo.	487.00	499.18	511.35	523.53	537.22	550.92	564.62	578.31	593.53	608.75	623.97
Bw.	224.00	229.60	235.20	240.80	247.10	253.40	259.70	266.00	273.00	280.00	287.00
Hr.	3.20	3.28	3.36	3.44	3.53	3.62	3.71	3.80	3.90	4.00	4.10
15.5 An.	5,990.10	6,136.20	6,282.30	6,446.66	6,611.03	6,775.39	6,939.75	7,122.38	7,305.00	7,487.63	7,670.25
Mo.	499.18	511.35	523.53	537.22	550.92	564.62	578.31	593.53	608.75	623.97	639.19
Bw.	229.60	235.20	240.80	247.10	253.40	259.70	266.00	273.00	280.00	287.00	294.00
Hr.	3.28	3.36	3.44	3.53	3.62	3.71	3.80	3.90	4.00	4.10	4.20
16. An.	6,136.20	6,282.30	6,446.66	6,611.03	6,775.39	6,939.75	7,122.38	7,305.00	7,487.63	7,670.25	7,871.14
Mo.	511.35	523.53	537.22	550.92	564.62	578.31	593.53	608.75	623.97	639.19	655.93
Bw.	235.20	240.80	247.10	253.40	259.70	266.00	273.00	280.00	287.00	294.00	301.70
Hr.	3.36	3.44	3.53	3.62	3.71	3.80	3.90	4.00	4.10	4.20	4.31

SCHEDULE (Continued)

Pay Range Number	Step A	Step a.5	Step B	Step b.5	Step C	Step c.5	Step D	Step d.5	Step E	Step e.5	Step F
20.5 An. \$	7,670.25	7,871.14	8,072.03	8,272.91	8,473.80	8,692.95	8,912.10	9,131.25	9,368.66	9,606.08	9,843.49
MO.	639.19	655.93	672.67	689.41	706.15	724.41	742.67	760.94	780.72	800.51	820.29
BW.	294.00	301.70	309.40	317.10	324.80	333.20	341.60	350.00	359.10	368.20	377.30
Hr.	4.20	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.13	5.26	5.39
20.5 An. \$	7,871.14	8,072.03	8,272.91	8,473.80	8,692.95	8,912.10	9,131.25	9,368.66	9,606.08	9,843.49	10,080.90
MO.	655.93	672.67	689.41	706.15	724.41	742.67	760.94	780.72	800.51	820.29	840.08
BW.	294.00	301.70	309.40	317.10	324.80	333.20	341.60	350.00	359.10	368.20	377.30
Hr.	4.20	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.13	5.26	5.39
21.5 An. \$	8,072.03	8,272.91	8,473.80	8,692.95	8,912.10	9,131.25	9,368.66	9,606.08	9,843.49	10,080.90	10,336.58
MO.	672.67	689.41	706.15	724.41	742.67	760.94	780.72	800.51	820.29	840.08	861.38
BW.	309.40	317.10	324.80	333.20	341.60	350.00	359.10	368.20	377.30	386.40	396.20
Hr.	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.13	5.26	5.39	5.52
22.5 An. \$	8,272.91	8,473.80	8,692.95	8,912.10	9,131.25	9,368.66	9,606.08	9,843.49	10,080.90	10,336.58	10,592.25
MO.	689.41	706.15	724.41	742.67	760.94	780.72	800.51	820.29	840.08	861.38	882.69
BW.	317.10	324.80	333.20	341.60	350.00	359.10	368.20	377.30	386.40	396.20	406.00
Hr.	4.42	4.53	4.64	4.76	4.88	5.00	5.13	5.26	5.39	5.52	5.66
23.5 An. \$	8,473.80	8,692.95	8,912.10	9,131.25	9,368.66	9,606.08	9,843.49	10,080.90	10,336.58	10,592.25	11,140.13
MO.	706.15	724.41	742.67	760.94	780.72	800.51	820.29	840.08	861.38	882.69	905.52
BW.	324.80	333.20	341.60	350.00	359.10	368.20	377.30	386.40	396.20	406.00	416.50
Hr.	4.53	4.64	4.76	4.88	5.00	5.13	5.26	5.39	5.52	5.66	5.80
24.5 An. \$	8,692.95	8,912.10	9,131.25	9,368.66	9,606.08	9,843.49	10,080.90	10,336.58	10,592.25	11,140.13	11,414.06
MO.	724.41	742.67	760.94	780.72	800.51	820.29	840.08	861.38	882.69	905.52	928.34
BW.	333.20	341.60	350.00	359.10	368.20	377.30	386.40	396.20	406.00	416.50	427.00
Hr.	4.64	4.76	4.88	5.00	5.13	5.26	5.39	5.52	5.66	5.80	6.10
25.5 An. \$	8,912.10	9,131.25	9,368.66	9,606.08	9,843.49	10,080.90	10,336.58	10,592.25	11,140.13	11,414.06	11,606.26
MO.	742.67	760.94	780.72	800.51	820.29	840.08	861.38	882.69	905.52	928.34	951.17
BW.	341.60	350.00	359.10	368.20	377.30	386.40	396.20	406.00	416.50	427.00	437.50
Hr.	4.76	4.88	5.00	5.13	5.26	5.39	5.52	5.66	5.80	6.10	6.25
26.5 An. \$	9,131.25	9,368.66	9,606.08	9,843.49	10,080.90	10,336.58	10,592.25	11,140.13	11,414.06	11,606.26	11,848.70
MO.	760.94	780.72	800.51	820.29	840.08	861.38	882.69	905.52	928.34	951.17	975.52
BW.	350.00	359.10	368.20	377.30	386.40	396.20	406.00	416.50	427.00	437.50	448.70
Hr.	5.00	5.13	5.26	5.39	5.52	5.66	5.80	6.10	6.25	6.41	6.41

SCHEDULE (Continued)

Pay Range Number	Step A	Step a.5	Step B	Step b.5	Step C	Step c.5	Step D	Step d.5	Step E	Step e.5	Step F
24.5 An.	\$ 9,368.66	\$ 9,606.08	\$ 9,843.49	\$ 10,080.90	\$ 10,336.58	\$ 10,592.25	\$ 10,866.19	\$ 11,140.13	\$ 11,414.06	\$ 11,706.26	\$ 11,998.46
Mo.	780.72	800.51	820.29	840.08	861.38	882.69	905.52	928.34	951.17	975.52	999.87
Bw.	359.10	368.20	377.30	386.40	396.20	406.00	416.50	427.00	437.50	448.70	459.90
Hr.	5.13	5.26	5.39	5.52	5.66	5.80	5.95	6.10	6.25	6.41	6.57
25. An.	9,606.08	9,843.49	10,080.90	10,336.58	10,592.25	10,866.19	11,140.13	11,414.06	11,706.26	11,998.46	12,290.66
Mo.	800.51	820.29	840.08	861.38	882.69	905.52	928.34	951.17	975.52	999.87	1,024.22
Bw.	368.20	377.30	386.40	396.20	406.00	416.50	427.00	437.50	448.70	459.90	471.10
Hr.	5.26	5.39	5.52	5.66	5.80	5.95	6.10	6.25	6.41	6.57	6.73
25.5 An.	9,843.49	10,080.90	10,336.58	10,592.25	10,866.19	11,140.13	11,414.06	11,706.26	11,998.46	12,290.66	12,601.13
Mo.	820.29	840.08	861.38	882.69	905.52	928.34	951.17	975.52	999.87	1,024.22	1,050.09
Bw.	377.30	386.40	396.20	406.00	416.50	427.00	437.50	448.70	459.90	471.10	483.00
Hr.	5.39	5.52	5.66	5.80	5.95	6.10	6.25	6.41	6.57	6.73	6.90
26. An.	10,080.90	10,336.58	10,592.25	10,866.19	11,140.13	11,414.06	11,706.26	11,998.46	12,290.66	12,601.13	12,911.59
Mo.	840.08	861.38	882.69	905.52	928.34	951.17	975.52	999.87	1,024.22	1,050.09	1,075.97
Bw.	386.40	396.20	406.00	416.50	427.00	437.50	448.70	459.90	471.10	483.00	494.90
Hr.	5.52	5.66	5.80	5.95	6.10	6.25	6.41	6.57	6.73	6.90	7.07
26.5 An.	10,336.58	10,592.25	10,866.19	11,140.13	11,414.06	11,706.26	11,998.46	12,290.66	12,601.13	12,911.59	13,240.31
Mo.	861.38	882.69	905.52	928.34	951.17	975.52	999.87	1,024.22	1,050.09	1,075.97	1,103.36
Bw.	396.20	406.00	416.50	427.00	437.50	448.70	459.90	471.10	483.00	494.90	507.50
Hr.	5.66	5.80	5.95	6.10	6.25	6.41	6.57	6.73	6.90	7.07	7.25
27. An.	10,592.25	10,866.19	11,140.13	11,414.06	11,706.26	11,998.46	12,290.66	12,601.13	12,911.59	13,240.31	13,569.04
Mo.	882.69	905.52	928.34	951.17	975.52	999.87	1,024.22	1,050.09	1,075.97	1,103.36	1,130.75
Bw.	406.00	416.50	427.00	437.50	448.70	459.90	471.10	483.00	494.90	507.50	520.10
Hr.	5.80	5.95	6.10	6.25	6.41	6.57	6.73	6.90	7.07	7.25	7.43
27.5 An.	10,866.19	11,140.13	11,414.06	11,706.26	11,998.46	12,290.66	12,601.13	12,911.59	13,240.31	13,569.04	13,916.03
Mo.	905.52	928.34	951.17	975.52	999.87	1,024.22	1,050.09	1,075.97	1,103.36	1,130.75	1,159.67
Bw.	416.50	427.00	437.50	448.70	459.90	471.10	483.00	494.90	507.50	520.10	533.40
Hr.	5.95	6.10	6.25	6.41	6.57	6.73	6.90	7.07	7.25	7.43	7.62
28. An.	11,140.13	11,414.06	11,706.26	11,998.46	12,290.66	12,601.13	12,911.59	13,240.31	13,569.04	13,916.03	14,263.01
Mo.	928.34	951.17	975.52	999.87	1,024.22	1,050.09	1,075.97	1,103.36	1,130.75	1,159.67	1,188.58
Bw.	427.00	437.50	448.70	459.90	471.10	483.00	494.90	507.50	520.10	533.40	546.70
Hr.	6.10	6.25	6.41	6.57	6.73	6.90	7.07	7.25	7.43	7.62	7.81

SCHEDULE (Continued)

Pay Range Number	Step A	Step a.5	Step B	Step b.5	Step C	Step c.5	Step D	Step d.5	Step E	Step e.5	Step F	
28.5 An. MO. BW. Hr.	\$11,414.06	\$11,706.26	\$11,998.46	\$12,290.66	\$12,601.13	\$12,911.59	\$13,240.31	\$13,569.04	\$13,916.03	\$13,916.03	\$14,263.01	\$14,628.26
	951.17	975.52	999.87	1,024.22	1,050.09	1,075.97	1,103.36	1,130.75	1,159.67	1,188.58	1,219.02	1,249.46
	437.50	448.70	459.90	471.10	483.00	494.90	507.50	520.10	533.40	546.70	560.70	574.70
	6.25	6.41	6.57	6.73	6.90	7.07	7.25	7.43	7.62	7.81	8.01	8.21
29. An. MO. BW. Hr.	11,706.26	11,998.46	12,290.66	12,601.13	12,911.59	13,240.31	13,569.04	13,916.03	14,263.01	14,263.01	14,628.26	14,993.51
	975.52	999.87	1,024.22	1,050.09	1,075.97	1,103.36	1,130.75	1,159.67	1,188.58	1,219.02	1,249.46	1,281.42
	448.70	459.90	471.10	483.00	494.90	507.50	520.10	533.40	546.70	560.70	574.70	589.40
	6.41	6.57	6.73	6.90	7.07	7.25	7.43	7.62	7.81	8.01	8.21	8.42
29.5 An. MO. BW. Hr.	11,998.46	12,290.66	12,601.13	12,911.59	13,240.31	13,569.04	13,916.03	14,263.01	14,628.26	14,628.26	14,993.51	15,377.03
	999.87	1,024.22	1,050.09	1,075.97	1,103.36	1,130.75	1,159.67	1,188.58	1,219.02	1,249.46	1,281.42	1,313.18
	459.90	471.10	483.00	494.90	507.50	520.10	533.40	546.70	560.70	574.70	589.40	604.10
	6.57	6.73	6.90	7.07	7.25	7.43	7.62	7.81	8.01	8.21	8.42	8.63
30. An. MO. BW. Hr.	12,290.66	12,601.13	12,911.59	13,240.31	13,569.04	13,916.03	14,263.01	14,628.26	14,993.51	14,993.51	15,377.03	15,760.54
	1,024.22	1,050.09	1,075.97	1,103.36	1,130.75	1,159.67	1,188.58	1,219.02	1,249.46	1,281.42	1,313.18	1,346.86
	471.10	483.00	494.90	507.50	520.10	533.40	546.70	560.70	574.70	589.40	604.10	619.50
	6.73	6.90	7.07	7.25	7.43	7.62	7.81	8.01	8.21	8.42	8.63	8.85
30.5 An. MO. BW. Hr.	12,601.13	12,911.59	13,240.31	13,569.04	13,916.03	14,263.01	14,628.26	14,993.51	15,377.03	15,377.03	15,760.54	16,162.31
	1,050.09	1,075.97	1,103.36	1,130.75	1,159.67	1,188.58	1,219.02	1,249.46	1,281.42	1,313.38	1,346.86	1,380.34
	483.00	494.90	507.50	520.10	533.40	546.70	560.70	574.70	589.40	604.10	619.50	634.90
	6.90	7.07	7.25	7.43	7.62	7.81	8.01	8.21	8.42	8.63	8.85	9.07
31. An. MO. BW. Hr.	12,911.59	13,240.31	13,569.04	13,916.03	14,263.01	14,628.26	14,993.51	15,377.03	15,760.54	15,760.54	16,162.31	16,564.09
	1,075.97	1,103.36	1,130.75	1,159.67	1,188.58	1,219.02	1,249.46	1,281.42	1,313.38	1,346.86	1,380.34	1,415.34
	494.90	507.50	520.10	533.40	546.70	560.70	574.70	589.40	604.10	619.50	634.90	651.00
	7.07	7.25	7.43	7.62	7.81	8.01	8.21	8.42	8.63	8.85	9.07	9.30
31.5 An. MO. BW. Hr.	13,240.31	13,569.04	13,916.03	14,263.01	14,628.26	14,993.51	15,377.03	15,760.54	16,162.31	16,162.31	16,564.09	16,984.13
	1,103.36	1,130.75	1,159.67	1,188.58	1,219.02	1,249.46	1,281.42	1,313.38	1,346.86	1,380.34	1,415.34	1,450.35
	507.50	520.10	533.40	546.70	560.70	574.70	589.40	604.10	619.50	634.90	651.00	667.10
	7.25	7.43	7.62	7.81	8.01	8.21	8.42	8.63	8.85	9.07	9.30	9.53
32. An. MO. BW. Hr.	13,569.04	13,916.03	14,263.01	14,628.26	14,993.51	15,377.03	15,760.54	16,162.31	16,564.09	16,564.09	16,984.13	17,404.16
	1,130.75	1,159.67	1,188.58	1,219.02	1,249.46	1,281.42	1,313.38	1,346.86	1,380.34	1,415.34	1,450.35	1,485.36
	520.10	533.40	546.70	560.70	574.70	589.40	604.10	619.50	634.90	651.00	667.10	683.20
	7.43	7.62	7.81	8.01	8.21	8.42	8.63	8.85	9.07	9.30	9.53	9.76

SCHEDULE (Continued)

Pay Range Number	Step A	Step a.5	Step B	Step b.5	Step C	Step c.5	Step D	Step d.5	Step E	Step e.5	Step F
36.5 An.	\$16,984.13	\$17,404.16	\$17,842.46	\$18,280.76	\$18,737.33	\$19,212.15	\$19,686.98	\$20,180.06	\$20,691.41	\$21,202.76	\$21,732.38
MO.	1,415.34	1,450.35	1,486.87	1,523.40	1,561.44	1,601.01	1,640.58	1,681.67	1,724.28	1,766.90	1,811.03
BW.	651.00	667.10	683.90	700.70	718.20	736.40	754.60	773.50	793.10	812.70	833.00
Hr.	9.30	9.53	9.77	10.01	10.26	10.52	10.78	11.05	11.33	11.61	11.90
37. An.	17,404.16	17,842.46	18,280.76	18,737.33	19,212.15	19,686.98	20,180.06	20,691.41	21,202.76	21,732.38	22,280.25
MO.	1,450.35	1,486.87	1,523.40	1,561.44	1,601.01	1,640.58	1,681.67	1,724.28	1,766.90	1,811.03	1,856.69
BW.	667.10	683.90	700.70	718.20	736.40	754.60	773.50	793.10	812.70	833.00	854.00
Hr.	9.53	9.77	10.01	10.26	10.52	10.78	11.05	11.33	11.61	11.90	12.20
37.5 An.	17,842.46	18,280.26	18,737.33	19,212.15	19,686.98	20,180.06	20,691.41	21,202.76	21,732.38	22,280.25	22,846.39
MO.	1,486.87	1,523.40	1,561.44	1,601.01	1,640.58	1,681.67	1,724.28	1,766.90	1,811.03	1,856.69	1,903.87
BW.	683.90	700.70	718.20	736.40	754.60	773.50	793.10	812.70	833.00	854.00	875.70
Hr.	9.77	10.01	10.26	10.52	10.78	11.05	11.33	11.61	11.90	12.20	12.51
38. An.	18,280.26	18,737.33	19,212.15	19,686.98	20,180.06	20,691.41	21,202.76	21,732.38	22,280.25	22,846.39	23,412.53
MO.	1,523.40	1,561.44	1,601.01	1,640.58	1,681.67	1,724.28	1,766.90	1,811.03	1,856.69	1,903.87	1,951.04
BW.	700.70	718.20	736.40	754.60	773.50	793.10	812.70	833.00	854.00	875.70	897.40
Hr.	10.01	10.26	10.52	10.78	11.05	11.33	11.61	11.90	12.20	12.51	12.82
38.5 An.	18,737.33	19,212.15	19,686.98	20,180.06	20,691.41	21,202.76	21,732.38	22,280.25	22,846.39	23,412.53	23,996.93
MO.	1,561.44	1,601.01	1,640.58	1,681.67	1,724.28	1,766.90	1,811.03	1,856.69	1,903.87	1,951.04	1,999.74
BW.	718.20	736.40	754.60	773.50	793.10	812.70	833.00	854.00	875.70	897.40	919.80
Hr.	10.26	10.52	10.78	11.05	11.33	11.61	11.90	12.20	12.51	12.82	13.14
39. An.	19,212.15	19,686.98	20,180.06	20,691.41	21,202.76	21,732.38	22,280.25	22,846.39	23,412.53	23,996.93	24,599.59
MO.	1,601.01	1,640.58	1,681.67	1,724.28	1,766.90	1,811.03	1,856.69	1,903.87	1,951.04	1,999.74	2,049.97
BW.	736.40	754.60	773.50	793.10	812.70	833.00	854.00	875.70	897.40	919.80	942.90
Hr.	10.52	10.78	11.05	11.33	11.61	11.90	12.20	12.51	12.82	13.14	13.47
39.5 An.	19,686.98	20,180.06	20,691.41	21,202.76	21,732.38	22,280.25	22,846.39	23,412.53	23,996.93	24,599.59	25,220.51
MO.	1,640.58	1,681.67	1,724.28	1,766.90	1,811.03	1,856.69	1,903.87	1,951.04	1,999.74	2,049.97	2,101.71
BW.	754.60	773.50	793.10	812.70	833.00	854.00	875.70	897.40	919.80	942.90	966.70
Hr.	10.78	11.05	11.33	11.61	11.90	12.20	12.51	12.82	13.14	13.47	13.81
40. An.	20,180.06	20,691.41	21,202.76	21,732.38	22,280.25	22,846.39	23,412.53	23,996.93	24,599.59	25,220.51	25,859.70
MO.	1,681.67	1,724.28	1,766.90	1,811.03	1,856.69	1,903.87	1,951.04	1,999.74	2,049.97	2,101.71	2,154.98
BW.	773.50	793.10	812.70	833.00	854.00	875.70	897.40	919.80	942.90	966.70	991.20
Hr.	11.05	11.33	11.61	11.90	12.20	12.51	12.82	13.14	13.47	13.81	14.16

SCHEDULE (Continued)

Pay Range Number	Step A	Step a.5	Step B	Step b.5	Step C	Step c.5	Step D	Step d.5	Step E	Step e.5	Step F
44.5 An.	\$25,220.51	\$25,859.70	\$26,498.89	\$27,156.34	\$27,832.05	\$28,526.03	\$29,238.26	\$29,968.76	\$30,717.53	\$31,484.55	\$32,269.84
MO.	2,101.71	2,154.98	2,208.24	2,263.03	2,319.34	2,377.17	2,436.52	2,497.40	2,559.79	2,623.71	2,689.15
BW.	966.70	991.20	1,015.70	1,040.90	1,066.80	1,093.40	1,120.70	1,148.70	1,177.40	1,206.80	1,236.90
HR.	13.81	14.16	14.51	14.87	15.24	15.62	16.01	16.41	16.82	17.24	17.67
45. An.	25,859.70	26,498.89	27,156.34	27,832.05	28,526.03	29,238.26	29,968.76	30,717.53	31,484.55	32,269.84	33,073.39
MO.	2,154.98	2,208.24	2,263.03	2,319.34	2,377.17	2,436.52	2,497.40	2,559.79	2,623.71	2,689.15	2,756.12
BW.	991.20	1,015.70	1,040.90	1,066.80	1,093.40	1,120.70	1,148.70	1,177.40	1,206.80	1,236.90	1,267.70
HR.	14.16	14.51	14.87	15.24	15.62	16.01	16.41	16.82	17.24	17.67	18.11
45.5 An.	26,498.89	27,156.34	27,832.05	28,526.03	29,238.26	29,968.76	30,717.53	31,484.55	32,269.84	33,073.39	33,895.20
MO.	2,208.24	2,263.03	2,319.34	2,377.17	2,436.52	2,497.40	2,559.79	2,623.71	2,689.15	2,756.12	2,824.60
BW.	1,015.70	1,040.90	1,066.80	1,093.40	1,120.70	1,148.70	1,177.40	1,206.80	1,236.90	1,267.70	1,299.20
HR.	14.51	14.87	15.24	15.62	16.01	16.41	16.82	17.24	17.67	18.11	18.56
46. An.	27,156.34	27,832.05	28,526.03	29,238.26	29,968.76	30,717.53	31,484.55	32,269.84	33,073.39	33,895.20	34,735.28
MO.	2,263.03	2,319.34	2,377.17	2,436.52	2,497.40	2,559.79	2,623.71	2,689.15	2,756.12	2,824.60	2,894.61
BW.	1,040.90	1,066.80	1,093.40	1,120.70	1,148.70	1,177.40	1,206.80	1,236.90	1,267.70	1,299.20	1,331.40
HR.	14.87	15.24	15.62	16.01	16.41	16.82	17.24	17.67	18.11	18.56	19.02
46.5 An.	27,832.05	28,526.03	29,238.26	29,968.76	30,717.53	31,484.55	32,269.84	33,073.39	33,895.20	34,735.28	35,611.88
MO.	2,319.34	2,377.17	2,436.52	2,497.40	2,559.79	2,623.71	2,689.15	2,756.12	2,824.60	2,894.61	2,967.66
BW.	1,066.80	1,093.40	1,120.70	1,148.70	1,177.40	1,206.80	1,236.90	1,267.70	1,299.20	1,331.40	1,365.00
HR.	15.24	15.62	16.01	16.41	16.82	17.24	17.67	18.11	18.56	19.02	19.50
47. An.	28,526.03	29,238.26	29,968.76	30,717.53	31,484.55	32,269.84	33,073.39	33,895.20	34,735.28	35,611.88	36,506.74
MO.	2,377.17	2,436.52	2,497.40	2,559.79	2,623.71	2,689.15	2,756.12	2,824.60	2,894.61	2,967.66	3,042.23
BW.	1,093.40	1,120.70	1,148.70	1,177.40	1,206.80	1,236.90	1,267.70	1,299.20	1,331.40	1,365.00	1,399.30
HR.	15.62	16.01	16.41	16.82	17.24	17.67	18.11	18.56	19.02	19.50	19.99
47.5 An.	29,238.26	29,968.76	30,717.53	31,484.55	32,269.84	33,073.39	33,895.20	34,735.28	35,611.88	36,506.74	37,419.86
MO.	2,436.52	2,497.40	2,559.79	2,623.71	2,689.15	2,756.12	2,824.60	2,894.61	2,967.66	3,042.23	3,118.32
BW.	1,120.70	1,148.70	1,177.40	1,206.80	1,236.90	1,267.70	1,299.20	1,331.40	1,365.00	1,399.30	1,434.30
HR.	16.01	16.41	16.82	17.24	17.67	18.11	18.56	19.02	19.50	19.99	20.49
48. An.	29,968.76	30,717.53	31,484.55	32,269.84	33,073.39	33,895.20	34,735.28	35,611.88	36,506.74	37,419.86	38,351.25
MO.	2,497.40	2,559.79	2,623.71	2,689.15	2,756.12	2,824.60	2,894.61	2,967.66	3,042.23	3,118.32	3,195.94
BW.	1,148.70	1,177.40	1,206.80	1,236.90	1,267.70	1,299.20	1,331.40	1,365.00	1,399.30	1,434.30	1,470.00
HR.	16.41	16.82	17.24	17.67	18.11	18.56	19.02	19.50	19.99	20.49	21.00

SCHEDULE (Continued)

Pay Range Number	Step A	Step a.5	Step B	Step b.5	Step C	Step c.5	Step D	Step d.5	Step E	Step e.5	Step F
18.5 An.	\$30,717.53	\$31,484.55	\$32,269.84	\$33,073.39	\$33,895.20	\$34,735.28	\$35,611.88	\$36,506.74	\$37,419.86	\$38,351.25	\$39,319.16
Mo.	2,559.79	2,623.71	2,689.15	2,756.12	2,824.60	2,894.61	2,967.66	3,042.23	3,118.32	3,195.94	3,276.60
BW.	1,177.40	1,206.80	1,236.90	1,267.70	1,299.20	1,331.40	1,365.00	1,399.30	1,434.30	1,470.00	1,507.10
Hr.	16.82	17.24	17.67	18.11	18.56	19.02	19.50	19.99	20.49	21.00	21.53
19. An.	31,484.55	32,269.84	33,073.39	33,895.20	34,735.28	35,611.88	36,506.74	37,419.86	38,351.25	39,319.16	40,305.34
Mo.	2,623.71	2,689.15	2,756.12	2,824.60	2,894.61	2,967.66	3,042.23	3,118.32	3,195.94	3,276.60	3,358.78
BW.	1,206.80	1,236.90	1,267.70	1,299.20	1,331.40	1,365.00	1,399.30	1,434.30	1,470.00	1,507.10	1,544.90
Hr.	17.24	17.67	18.11	18.56	19.02	19.50	19.99	20.49	21.00	21.53	22.07
19.5 An.	32,269.84	33,073.39	33,895.20	34,735.28	35,611.88	36,506.74	37,419.86	38,351.25	39,319.16	40,305.34	41,309.78
Mo.	2,689.15	2,756.12	2,824.60	2,894.61	2,967.66	3,042.23	3,118.32	3,195.94	3,276.60	3,358.78	3,442.48
BW.	1,236.90	1,267.70	1,299.20	1,331.40	1,365.00	1,399.30	1,434.30	1,470.00	1,507.10	1,544.90	1,583.40
Hr.	17.67	18.11	18.56	19.02	19.50	19.99	20.49	21.00	21.53	22.07	22.62
20. An.	33,073.39	33,895.20	34,735.28	35,611.88	36,506.74	37,419.86	38,351.25	39,319.16	40,305.34	41,309.78	42,350.74
Mo.	2,756.12	2,824.60	2,894.61	2,967.66	3,042.23	3,118.32	3,195.94	3,276.60	3,358.78	3,442.48	3,529.23
BW.	1,267.70	1,299.20	1,331.40	1,365.00	1,399.30	1,434.30	1,470.00	1,507.10	1,544.90	1,583.40	1,623.30
Hr.	18.11	18.56	19.02	19.50	19.99	20.49	21.00	21.53	22.07	22.62	23.19